



The MANAGER

FLORIDA CITY AND COUNTY MANAGEMENT ASSOCIATION
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Florida Center for Excellence in Local Public Management – Update

The FCCMA Board of Directors approved a Letter of Agreement between Florida State University (Reubin Askew School of Public Administration and Policy and the John Scott Dailey Florida Institute of Government). This will start the process to establish the Center. The Board directed that a formal contract now be negotiated with a signing ceremony to be planned—within a six-month time period. The Center for Excellence will be showcased at the May conference—a stand-alone session has been planned to allow the membership to hear for themselves all about the exciting plans.

2007 Winter Institute, St. Augustine—February 8-9

Registration materials were sent to managers and assistants and also posted on the web. The Winter Institute registration is capped at 80 participants so be sure to sign up early. We have already received 75 registrations so fax or send in your registration form now. The Winter Institute is also limited to managers and deputy/assistant managers.

The Winter Institute will focus on “systems and critical thinking”, led by Dr. Ray Jorgensen of the Jorgenson Learning Center. Dr. Jorgensen’s work on systems thinking has been discussed in the book, *The Fifth Discipline*, by Peter Senge. This year’s program will begin Wednesday evening, February 7, with a reception. Class begins early Thursday morning with an overview and keynote address by Dr. Jorgensen. Several JLC associates will assist, and there will be a good deal of interaction. Cost to attend is \$325 for the one and a half-day session, which includes continental breakfasts and lunch on Thursday.

2007 Annual Conference – *The Challenge of Change: Creating and Sustaining Leadership Capacity*

Several more sessions and workshops have been confirmed since the last newsletter. Back by popular demand will be Susan and Peter Glaser who will present the “Hardwiring Teamwork” ICMA University Workshop. This half-day workshop will be offered on Friday afternoon at an extra cost. A detailed description of the workshop will be in the registration materials; it is surely one not to be missed. Also added, is an ICMA pre-conference session on “Active Living Leadership.” This session is free, so if you can get to Miami early enough on Wednesday, plan on sitting in. The Career Development Luncheon on Thursday has been firmed up and it will feature a panel of city and county managers who will talk about career transitions, career planning/moving up the ladder, managing in a small community/large community and balancing family/personal lives. As previously announced, the keynote speaker for the opening session is Bill Strickland. FCCMA has heard that he routinely receives standing ovations for his story. The Saturday speaker has not been confirmed yet, but it will be someone outstanding. Friday night’s ever-popular social event will balance out the program. Registration materials will be mailed in early February and posted on the web-site.

FCCMF Annual Conference Assistant’s Scholarship

The FCCMF annual Conference Assistant’s Scholarship is designed to allow public administration students and entry-level city and county management professionals interested in continuing their academic and professional development as Professional Public Managers to attend the annual Conference. The Scholarship is awarded to individuals once per lifetime. It includes complimentary registration to the Annual Conference, a \$1,000 reimbursable travel stipend and a one-year complimentary membership to the Florida City and County Management Association. Scholarship recipients are responsible for their own food and accommodations. Applications will be sent in early December. For more information, contact Lynn Lovallo at llovallo@flicities.com

B. Harold Farmer Scholarship Program

The B. Harold Farmer Scholarship Program information was mailed to student members and universities on October 25, 2006. The recipient will receive a \$2,500 scholarship and all related costs of attending the 2007 Conference. It is also a great networking opportunity. Students must be enrolled during the summer or fall semester of 2007 and pursuing a public administration or related degree at a Florida university. For more information or questions, contact Lynn Lovallo at llovallo@flicities.com.

2007 Awards Program

The FCCMA Board of Directors approved an annual awards program developed by the Awards Committee. FCCMA’s program will be similar to ICMA’s, and it will also include information on the scholarships offered through the Foundation. A brochure is being developed and will be sent out in January. **Please let us know the year you joined FCCMA (look on your certificate, if you’re not sure) and e-mail Carol Russell with the year. Her e-mail address is crussell@flicities.com.** One of the awards to be given is for years of service; this is not data that

has been kept by FCCMA in the past. Your help with this is greatly appreciated. Thank you to all the members who have responded to the e-mails to update the year they joined FCCMA.

MIT News and Update

Listed here are the current members-in-transition. **Susan Boyer**, former manager of Crystal River, sboyerhwood@aol.com; **Stella Heath**, former assistant manager of Frostproof, 863.639.2178; **Maria Davis**, former manager of South Miami, Mdavis2282@aol.com; **Steve Cottrell**, former manager in the Town of Belleair, scottrell@knology.net; **Mitchell Bobowski**, mbobowski@yahoo.com; **Tom Moffses, Sr.**, former manager of Madison, moffsesr@gmail.com and **Jim Gallagher**, former manager of Dundee, jgallagher27@tampabay.rr.com; **Scott Dye**, scottdye@hotmail.com. Please take a minute to show your support of these MITs by making a phone call or sending an e-mail.

New Members

The following membership applications have been received. If no current member comes forth with a reason why these applicants should not be approved as members, they will be invoiced for dues. **Mary Michelle Bono**, assistant to the city manager, Tallahassee; **Elithia V. Stanfield**, assistant county administrator, Pinellas County; **Terry N. Henley**, FSU MPA student;

Positions

City Manager, City of Chiefland -- (pop. 2,140) Located in North Central Florida, only a few miles from the historical Suwannee River, the City of Chiefland is the retail and service hub for a three county area. Designated the "Quality Rural Community of the Year 2000", Chiefland is a progressive community with a vision of growth for the near future. City services include Police, Fire, parks and recreation, animal control, water and sewer utilities. Chiefland has a five member City Commission, including a Mayor/Commissioner and Vice Mayor/Commissioner. The City Manager, along with the Police Chief and Fire Chief, report directly to the Commissioners, who are elected to two-year terms on a city-wide basis. The City Manager is the chief administrative officer of all City departments and responsible for an annual budget of \$3.6 million. Preferred Qualifications: Graduation from an accredited four (4) year college or university with a Bachelor's degree in public administration, business administration or a related subject, and/or five (5) years experience in progressively responsible management positions in local government, preferably with municipalities, preferably in Florida, or any equivalent combination of education and experience. Job description available upon request. Salary range is \$46,439 - \$70,243. Submit resume to the City of Chiefland Attn: City Manager Position 214 East Park Avenue Chiefland, FL 32626 or email to Mary Ellzey, Deputy City Clerk, at mary@chieflandfla.com.

Public Works Supervisor, Jasper -- The City of Jasper is currently accepting applications for Public Works Supervisor. This is a supervisory position reporting directly to the City Manager. The selected candidate for this position will be responsible for the maintenance and supervision of various aspects of the Public Works Department including streets and drainage, sanitation, fleet maintenance and facilities maintenance. Applicants must possess a minimum of 2 years supervisory experience in Public Works to include streets and drainage and one other of the following areas: sanitation services, fleet maintenance, or facilities maintenance. Water/Wastewater Treatment Plant Operator License is a plus, but not required. Salary \$37,000

DOQ. Applications available at City Hall located at 208 W Hatley Street, Jasper, FL 32052 (386)792-1212.

General Manager Opportunity, Pelican Cove Condominium Association, Inc., Sarasota, FL

-- Pelican Cove is an award-winning 75-acre waterfront property situated along Little Sarasota Bay. This established community is the "hidden gem" of southwest Florida – a secluded enclave of 75 two-story condominium buildings nestled in among mature trees and abundant landscaping. On-site amenities include an 86-slip boat harbor, three clubhouse buildings, six swimming pools, four lighted tennis courts, and miles of scenic roads and paths for strolling, jogging or biking. More information on the property can be found at www.pelicancovecondo.com.

The General Manager is responsible for protecting and improving the property values of the 731 units, directing the activities of a 40-member staff, preparing and managing a \$5 million annual budget, providing excellent customer service, ensuring compliance with Association documents and Florida Statutes, developing long-range goals for the property, and maintaining a positive relationship with the Board of Directors, residents and staff members.

The ideal candidate for this dynamic position will have a bachelor's degree from an accredited college or university and at least five years experience in community association management or public administration. We are looking for someone who has a can-do, results-oriented attitude with excellent communication and organizational skills, who also enjoys the unique challenges that face all communities in today's world.

This position is available immediately. Salary is competitive and commensurate with background and experience. An excellent benefit package including a 401(k) plan is provided. Interested candidates should send resume along with salary requirements by December 5, 2006 to: Search Committee, Pelican Cove Condominium Association, Inc., 1615 Pelican Point Drive, Sarasota, FL 34231, Fax (941) 966-6324, irvbennett@juno.com.

Director of Code Enforcement (Chief Building Official), City of Alexandria, Virginia -- Responsible for the Code Enforcement Bureau (\$6.7M budget; staff of 84) the Director, considered a department head, provides leadership on the citywide code inspections program including all structural, mechanical and fire protections systems. Alexandria blends historic structures with newer office (17.5M sq. ft.) and retail (3M sq. ft) structures for robust activity level. Reporting to the Fire Chief, the Director also administers zoning, site plan and general public improvement inspections. Requires strong interpersonal skills, Bachelor's degree with five years of professional engineering and supervisory experience in public sector with comparable oversight. Salary to \$136,354 plus benefits including retirement and deferred compensation. Please apply by date is December 15, 2006. This position will be open until filled. View qualifying details and brochure at www.ralphandersen.com. Confidential inquiries to Mike Hall, Ralph Andersen & Associates (916) 630-4900.