



The
MANAGER
FLORIDA CITY AND COUNTY MANAGEMENT ASSOCIATION
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Heard It At The Conference

By Lynn Tipton, Executive Director

It was great to see so many of you last week in Clearwater (and to meet some new members!) and to hear what is going on across Florida. One of the vendors provided a small spiral-bound notebook in the conference tote bag, and I used it to take notes (yes, hand-written and not electronically stored on my blackberry!) in some of the workshops. I thought I'd share some of the observations made by presenters and attendees over the three-day joint conference. Rich Luker, the opening keynote speaker stated that Americans have lost 'the time and place of community within a service-based economy,' which I found sad and compelling at the same time. He further commented that our economy no longer pays for community, as it once did when we were agrarian and even during the industrial age for the nation; those types of economies foster and support community. So, how does a service-based economy provide for community? That is his big question; he thinks it begins with neighborhoods and also in our parks and recreation activities. He also challenged the attendees to try and harness the CAVE folks in our communities (citizens against virtually everything) – which we all know is easier said than done!

At the executive compensation workshop, ICMA regional vice president Lee Feldman (soon to be the city manager of Fort Lauderdale) reminded all members to review their compensation

agreements/contracts for transparency (do you have salaries posted on your city or county web site, for example?).

Beth Rawlins, president of Florida Business Watch, shared a statistic that I haven't heard before: Florida's local governments paid vendors in this state \$49 billion last year! That is a lot of employment in that number! She also challenged members to talk to vendors about the importance of FBW – let her know if you need information to share with your vendors.

I found Joel Kotkin's presentation on America's next hundred million citizens interesting because he approaches the future of development and redevelopment differently than some of the other 'future gurus' – gave me a lot to think about!

Several of the speakers talked about service economies lagging behind those states that have begun their economic recoveries (especially Texas) – that is a very sobering fact; I don't really see economic diversity across Florida (just pockets of it) and want to be hopeful of our recovery, but found most of the discussions about it to be pessimistic.

Overall, I found the networking with members to be positive despite the economic realities – some of the attendees from Canada remarked at how friendly, welcoming and encouraging they found Floridians to be...and I agree. I'd like to close with a heartfelt thank you to the host county and host city (and to Bob LaSala and Bill Horne) for providing so many warm and helpful volunteers for us! Clearwater and Pinellas County were wonderful hosts!

The City of Gainesville Is Asking For Your Help

The City of Gainesville is working to improve communication, especially with its field employees and shift workers. We have created a brief survey to learn how other municipalities communicate with their employees. The survey is designed to look at areas where employees have partial or no computer access, shift work, field work, and on-call work.

From this information we hope to learn new ways to communicate that we can share with management here at the City. Of course, we will also be happy to share the information we gather and the recommendations we implement with you!

If you have some clever ways to stay in touch with this segment of your employee base, please share your tips and suggestions with us. The survey should take no more than 15 minutes of your time. To access the survey, please use the link below:

<http://www.surveymonkey.com/s/RL58HPQ>

FCCMA Scholarship Winners

2011 B. Harold Farmer Scholarship

Andrew Mark Thompson

2011 Emerging Professionals Conference Scholarship

Charles (Chas) Jordan

Amanda Millirons

PY 2011-2012 FCCMA Board of Directors

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Joyce Shanahan, City Manager, Ormond Beach

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FCCMA Thanks Conference Sponsors

FCCMA would like to thank the following sponsors for the 2011 FCCMA/TLG Joint Conference.

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Nationwide Retirement Solutions
Preferred Governmental Insurance Trust
Redman Consulting Group, Inc.
Sunshine State One Call of Florida
Waste Pro

Years of Service to FCCMA Awards

Last year Mike Crotty's name was inadvertently left off the 25 Years of Service list. Thank you Mike for your service to the Association.

Congratulations to the following members for their years of service awards:

5 Years

Kristi Aday
Bruce Behrens
Russell Benford
Jerry Bentrott
Ambreen Bhatti
Michael Bollhoefer

Jamie Croteau
Steven S. Crowell, Jr.
Michael J. Czymbor
James T. Dineen
James M. Gabbard
Letreze Gooding
Michael Grebosz

William B. Harriss
Mark Hull
Thomas H. Hurt
Rod Irwin
Charles R. Jordan
Robert Kellogg
Yvonne Kimball
Kim Kirby
Lee Ann Lowery
Robert J. Majka, Jr.
Joseph Patrick Murphy
Charlotte Presensky
Michael Quinn
Howard Ralls
David L. Recor
Daniel P. Schult
Arthur Sementelli
Edwin L. Smith
Mike Steigerwald
Marge Strausbaugh
Frank Milton Thomas III
William F. Underwood, II
Deena Ware
Brian Whitehall
Gary L. Word

10 Years

Martin P. Black
Matthew Brock
Cory Carrier-Penton
Peter R. Corwin
Anthony Joseph Delgado
Nell Dykes
Jay Evans
Joseph A. Forte
James R. Holt
Patricia R. Jackson
Karen Kolinski
Ken Little
Desiree C. Matthews
Jeffrey L. Miller
Katrina Powell

William G. Swisher
N. Lee Vincent

15 Years

Douglas M. Anderson
Thomas E. Brobeil
Alvin Coby
John W. Coffey
Cynthia Coto
J. Kevin Grace
John J. McCue
Richard Reade
Steven Spina
William H. Thrasher
W. Gregg Welstead
Oel G. Wingo, Ph.D.

20 Years

Robert R. Green
William Hall
Phyllis Korab
Wayne Logan, Jr.
John Stunson

30 Years

Bruce T. Haddock
Rex Taylor

35 Years

Scotty Andrews
Michael J. Wright

45 Years

Bud Parmer
E.S. Strickland

55 Years

Norm Hickey

60 Years

Richard G. Simmons

2011 FCCMA Awards

President's Award

The Honorable Reubin O'D. Askew

If You Care, You Do!

Robert Sheets, President, Government Services Group

Lifesaver Awards: Policy 25

Certificates

- Pam Brangaccio, City Manager, New Smyrna Beach
- Jim Chisholm, City Manager, Daytona Beach

Life jacket

- Ken Hammons, City Manager, Panama City

Michael J. Roberto Award for Career Development

Edward Mitchell, City Administrator, West Palm Beach

Award for Career Excellence

Faye Outlaw, County Administrator, St. Lucie County

Assistant for Excellence in Leadership

Vincent Long, Deputy County Administrator, Leon County (recently promoted to County Administrator)

Awards for Program Excellence

City of Punta Gorda

City of Casselberry

City of Gainesville/Alachua County

Polk County – Fleet Fuel Saving Program

2011 FCCMA Webinars

There are two more webinars scheduled for the 2011 calendar year. The Professional Training and Development Committee has scheduled webinars for the following dates.

July 21, 2011—Navigating and Utilizing the ICMA Knowledge Network

September 22, 2011—Management in Transition OR I'm an Analyst NOW what do I do?

Please mark these dates on your calendar. These webinars are free through FCCMA's partnership with the Center for Florida Local Government Excellence. They offer an opportunity to train larger numbers of city/county employees at no cost or travel. More information in upcoming newsletters.

FEMA 2012 Pre-Disaster Mitigation Program Application Cycle

The State of Florida is accepting Notices of Intents to Participate in the Federal Emergency Management Agency's (FEMA) 2012 Pre-Disaster Mitigation Program Application Cycle. The deadline for submitting is Friday, July 8, 2011.

The Pre-Disaster Mitigation (PDM) program is a nationwide competitive grant program that was created to assist state and local government, including Indian Tribe governments, with the implementation of cost-effective hazard mitigation activities prior to disasters. The intent of this program is to reduce overall risk to people and property, while also minimizing the cost of disaster recovery.

For information about the PDM program, you can go to <http://www.floridadisaster.org/Mitigation/PreDiaster/index.htm>.

FCCMA Members-in-Transition

The following FCCMA members are currently in transition. Please take a minute to show your support by either emailing or phoning the MITs in your district. A phone call or an email can go a long way to help someone who is temporarily out of work.

You can also help if you have any job opportunities available in which one of our MITs may be qualified. With the current technology, the project could even be done from the MIT's home. FCCMA staff has many of their resumes. Please contact Carol Russell at crussell@flcities.com if you need a current resume for one of our MITs.

Also, please keep your FCCMA staff informed of any FCCMA members who may be eligible for MIT status. You can email Lynn Lovallo at llovallo@flcities.com or Carol Russell at crussell@flcities.com.

Barbara Barnes-Buchanan

District VI
Former Assistant City Manager of Bonita Springs
(239) 495-1926 (Home)
(239) 405-5280 (Cell)
b_barnesb@yahoo.com

Bruce Behrens

District VI
Former Manager of Avon Park
(407) 405-1973
Bruce.behrens@yahoo.com

Susan Boyer

District VIII
Former Manager of Crystal River
(352) 753-3392
sboyerhwood@aol.com

Cory Carrier-Penton

District VIII
Former Manager of Polk City
corypenton@centurylink.net

Steven S. Crowell

District VI
Former Manager of North Port
(941) 629-3222
unrivaled155@gmail.com

Kenneth Fields

District VI
Former Manager of Islamorada
(954) 610-6672
krfields@bellsouth.net

Laura Hannah

District IV
Former Assistant Manager of Lake Worth
thedualgirl@gmail.com

Mark Kutney

District IV
Former Deputy Manager of Belle Glade
(561) 601-4632
Makutney_3254@mail.com

***Caryn Miller, MPA**

District II
Former CRA Director of Flagler Beach
Home: (352) 589-6066
Cell: (352) 455-5487
macalphin@aol.com

Frederick C. Nutt

District VII
Former Division Director of Hillsborough
County
(813) 792-7811
Fred_libby@msn.com

Richard Reade

District IV
Former Manager of Port Richey

Markae Rupp

District VIII
Former Administrator of Arcadia
(321) 258-5783
recmngt@yahoo.com

Gary Shimun

District V
Former Manager of Davie
gpshimun@yahoo.com

Edward F. Smyth Jr.

District VII
Former Manager of Hawthorne
(352) 217-2145
efsmyth@gmail.com

Donald Stilwell

District VI
Former Manager of Lee County
(239) 334-9301
DDStilwell@embarqmail.com

***William R. Whitson**

Former Manager of East Ridge, TN
Home: (423) 521-3942
Cell: (386) 846-0687
wwwhitson@aol.com

Oel Wingo

District II
Former Manager of Holly Hill
(386) 299-8755
Owingo50@gmail.com

Gary Word

District V
Former Manager of Surfside
(786) 348-0678 (Home)
(305) 975-3582 (Cell)
Surfcity08@atlanticbb.net

*Indicates a non-Full Member

New Members

The following membership applications have been received. If no current member comes forth with a reason why these applicants should not be approved as members, they will be invoiced for dues. **Monica Beyrouiti**, District I, Master's of Public Administration, Florida State University, Student Member; **Zoie P. Burgess**, District IV, Assistant to the Town Manager, Town of Highland Beach, Full Member; **Barbara B. Hollerand**, District VIII, Assistant to the City Manager, City of Clermont, Full Member; **Edward Koconis**, District V, Village Manager, Village of Islamorada, Full Member; and **Paul Nicoletti**, District IV, City Manager, City of Stuart, Full Member.

Positions

The Manager will no longer print the full ad. All ads are posted online at www.fccma.org under job postings. If you click on the job, it will take you to the full ad.

Assistant City Manager for Finance & Administrative Support — City of Coral Gables —
Deadline: Open until filled. To ensure consideration for this position, interested candidates should forward resume, cover letter and five references immediately, via e-mail, to HRD@coralgables.com or fax to 305-460-5518.

Development Services Director — City of Coral Gables —
Deadline: Open until filled. To ensure consideration for this position, interested candidates should forward resume, cover letter and five references immediately, via e-mail, to HRD@coralgables.com or fax to 305-460-5518.

Finance Director — City of Coral Gables —To ensure consideration for this position, interested candidates should forward resume, cover letter, current salary, and five references immediately, via e-mail, to HRD@coralgables.com or fax to 305-460-5518.

Accountant — Jacksonville Beach — Salary negotiable: \$46,051-\$54,644 annually with excellent benefits. Deadline: Open. For an application visit www.jacksonvillebeach.org or www.COJB.jobs, email inquiries to Personnel@jaxbchfl.net or contact Amy Smith at 904-247-6263. EOE., VP.

Information Systems Supervisor — Jacksonville Beach —Salary negotiable: \$73,798-\$83,075 annually with excellent benefits. Deadline: Open. For an application visit www.jacksonvillebeach.org or www.COJB.jobs, email inquiries to Personnel@jaxbchfl.net or contact Amy Smith at 904-247-6263. EOE., VP

Accountant III — City of Lakeland-Lakeland Electric Department — Salary Range is \$51,979-\$80,641 depending on qualifications. Open Until Filled. For More Information Contact: Jasmine Hicks (863) 834-8791.

Executive Director — Lakeland Area Mass Transit District —COMPENSATION & BENEFITS: The Executive Director has an established pay range of \$89,000 to \$115,000, depending on qualifications. An excellent benefits package is also offered. **HOW TO APPLY:** Qualified candidates please submit a cover letter, resume and salary history immediately to: Civil Service Department: Attn: Linda Silas, 500 N. Lake Parker Avenue, Lakeland, FL 33801, or

civilservice@lakelandgov.net or Fax (863) 834-8879. Position is open until filled; however, it may close at any time without notice.

Building Director — City of Miami Beach, FL (90,000) — Salary Range: \$107,025.88 - \$172,857.88 plus benefits. **APPLY ONLINE AT:** <http://web.miamibeachfl.gov/hr/jobs.aspx>.

Budget Officer — City of Miami Beach, FL — Salary Range: \$90,645.10 - \$146,396.90, plus benefits. **APPLY ONLINE AT:** <http://web.miamibeachfl.gov/hr/jobs.aspx>

Planning Director — City of Miami Beach, FL (90,000) — Salary Range: \$107,025.88 - \$172,857.88 plus benefits. **APPLY ONLINE AT:** <http://web.miamibeachfl.gov/hr/jobs.aspx>.

Procurement Manager — Sarasota County Government, FL — \$60,008 - \$85,000
Responsible for procurement of materials/services. BS in Business or related field & 6 yrs of exp. MA or MBA may substitute for 2 yrs of reqd exp. For more info and to submit online application: www.scgov.net/Careers.

Manager - Equity & Workforce Development — City of Tallahassee — To apply go to the address below to learn more about this position, or go to Talgov.com and click on job opportunities. <http://www.talgov.com/hr/openings.cfm>. Manager - Equity & Workforce development Profile. <http://www.talgov.com/hr/exe-prfls.cfm>.

Fleet Manager — Dublin, OH — (Pop. 42,000). To apply online and view/download the recruitment profile, please visit the City's website at www.dublin.oh.us (click on City Jobs at bottom of screen). **Only online applications will be considered. EOE.**

Date to Remember:

June 21-24, 2011—Florida Association of Counties, Bonnet Creek, Orlando

August 11-13, 2011—Florida League of Cities, World Center Marriott, Orlando