

May 2022



President's Message

Fellow FCCMA Members:

After a year of planning, hard work and much anticipation, our Annual Conference kicks off on Wednesday June 1 at the Renaissance Orlando Seaworld Hotel. We're looking forward to the many keynotes, sessions and activities geared towards our members. Receptions and social activities are scheduled each evening to allow us to personally connect. Thanks to the Conference Planning Committee for the hard work they have done over the past year in coordinating all these activities!

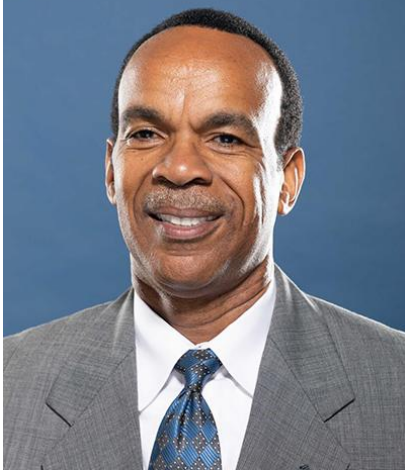
If you are planning to attend the speed networking event for first-timers or the Friday Night Social at SeaWorld, please be sure you are registered. The cost for both of these events is included with your registration, but pre-registration is required so we know how many will be in attendance. Other activities (like the resume review, financial planning and inspiration breakfast) also require prior registration. If you are unsure about your registration status for these events, please contact mhowe@flcities.com.

While the various committees provided the framework for our programs, the daily execution was overseen by our staff. To Casey, Carol, Linda and Nykierama, let me express my sincerest appreciation for your daily dedication to public service and to moving the Association forward.

I wish the greatest success to Lori and the incoming Board as they start their terms and have great anticipation for what they will accomplish. I would encourage members to continue their support for the Association through participation on committees, engagement in programs and support for the incoming board.

It has been a real honor to have served as your President over the last year. I wholeheartedly thank you for the support you have provided to me and the Association, in moving the various initiatives forward. Additionally, thank you for allowing me the privilege to serve you in this capacity. For that, I am extremely humbled. With extreme gratitude!!

Thanks,



Horace McHugh
FCCMA President

Member News and Updates

The following membership applications have been received:

- **Abismael Abreu**, District III, Strategic Initiatives Manager, City of St. Cloud, Full Member
- **Janeiro Coulter**, District III, MBE Division Manager, City of Orlando MBE, Corporate
- **Don Donaldson**, District IV, Deputy County Administrator, Martin County, Full Member
- **Miguel Garcia**, District VI, Master of Public Administration, Florida Gulf Coast University, Student Member
- **Lauren Johnston**, District II, Assistant City Manager, City of Palm Coast, Full Member
- **Suzanne Konchan**, District II, Deputy County Manager, Volusia County, Full Member
- **Raquel Lozano**, District III, Planner, City of Belle Isle, Affiliate Member
- **Lauredan Official**, District III, Master of Public Administration, Florida State University, Student Member
- **George Reckentwald**, District II, County Manager, Volusia County, Full Member
- **Felicia Rucker**, District VII, Director, Homeless and Community Services, Hillsborough County, Full Member
- **Roy Virgin**, District V, Interim City Manager, City of Miramar, Full Member

If no current member comes forth with a reason why these applicants should not be approved as members, he/she will be invoiced for dues.

Members-in-Transition (MIT)

Please take a minute to show support for the MITs by emailing or calling the members in your district. A phone call or an email can go a long way to help someone who is temporarily out of work. You can also help if you have any job opportunities or special projects available for which one of our MITs may be qualified.

With current technology, the project could even be done from the MIT's home. Some of the Members-in-Transition have provided their resumes and indicated their areas of expertise. The resumes and areas of expertise are now available on the [FCCMA website](#). Also, please keep FCCMA staff informed of any FCCMA members who may be eligible for MIT status. You can email [Carol Russell](#).

The FCCMA Podcast



In each episode of **The FCCMA Podcast**, you will hear unique stories from public servants that make lasting contributions to their communities and the profession.

This release will feature:

- **Attracting Businesses and Talent to your City** with **David Scott, Director of Economic Development and Strategy**, Boynton Beach
- **Re-release: Your Best Work in Emergency Happens Before Emergency** with **William Whitson**, City Manager, Flagler Beach
- **Re-release: Multi-county Negotiations and Complex Problem-solving** with **Michael Pleus**, ICMA-CM, City Manager, Deland
- **Re-release: Tax Abatement** with **Russ Blackburn**, City Manager, Port St. Lucie

If you enjoy the podcast, please leave a review and share it with a friend or colleague.

Listen now, and stay tuned for the next release of The FCCMA Podcast!

[Listen Now!](#)

Perspectives: Why FCCMA?

Municipal and County leaders across Florida discuss why they joined FCCMA.



Featured Member

Meet Alphonso Jefferson, Deputy County Administrator, St. Lucie County

How long have you been a FCCMA member and why did you join?

I have been a member of FCCMA for 10 years.

Are you an ICMA member, why did you join, and how long have you been a member?

I joined ICMA to help with my continuation in professional development and to build my network. I have been a member of ICMA for over 10 years.

Please describe your areas of formal/advanced education.

My area of formal/advanced education is primarily in Business Administration. I have a Bachelor's and Master's in this discipline. I am a certified redevelopment administrator and a ICMA credentialed manager.

Why did you select a career in public service?

Public service really found me. I was interested in how to change my community. During my research, I found how I could make an impact by working directly in government. My first job was a Senior Management and Budget Analyst with Orange County Government, Florida.

Have you always been in the public sector, or have you had experience in the private sector?

I have been in the private sector. I worked for Sea World of Florida as a Productivity/Business Analyst.

Please tell us about your current position and give a brief job description if you are not a City Administrator/Manager.

I currently serve as a Deputy County Administrator in St. Lucie County Government, Florida. My role is to assist the County Administrator in the daily operation of programs and services, and the implementation of policies approved by the Board of County Commissioners.

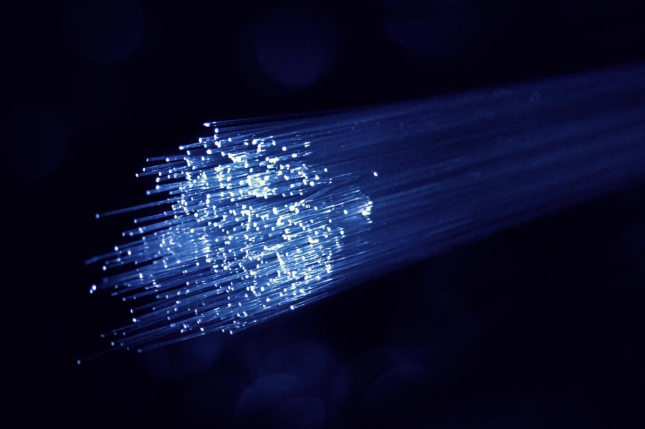
Please describe your typical day.

There is no typical day in government. Every day brings about a new set of challenges or opportunities. As public servants, we need to be flexible, daily, to address the needs of our community.

[Read More.](#)



Member Article



Broadband – Connecting the Unserved and the Underserved with the Utility of the Future

By Jim Woodard, Broadband Manager, Alachua County; and Gina Peebles, Assistant County Manager – Chief of Staff, Alachua County

More than a decade ago, the Federal Communications Commission (FCC) developed a roadmap for broadband initiatives known as the [National Broadband Plan](#). During COVID, it became increasingly apparent that internet is just as crucial of a utility as electricity and water. According to [Pew Research Center](#), 53% of Americans said the internet was essential during the COVID-19 outbreak and that Americans with lower incomes are particularly likely to have concerns related to the digital divide. From remote work to telehealth, to online learning, the ability to access fast, reliable internet today is a must.

Alachua County received \$15 million to provide broadband to unserved and underserved areas funded by the American Rescue Plan (ARP). Thus far, the County has hired two full-time staff to research potential partnerships with existing providers as well as research if Alachua County should become an Internet Service Provider (ISP) once the system is built.

The County has also contracted with JSI, an engineering and consulting firm, for a feasibility study to identify unserved and underserved residents within the County. The study will provide locations, current internet speeds and existing costs of service for our residents most in need. Additionally, they will provide estimates to build the system and recommendations for additional funding sources. The study is expected to take approximately two months to complete.

Once JSI completes their work and we receive approval from the Board of County Commissioners to proceed, we can then begin the permitting process to connect fiber to existing utility poles. We are working to pre-order materials so the work can immediately begin as some fiber materials are on back order for a year or longer due to nationwide material and labor shortages, and high demand from communities embarking on similar projects.

[Read more.](#)

From Our Partners

Complimentary ICMA Membership Offer

ICMA is offering a 1-year complimentary membership to ARPA Coordinators

To take advantage of this offer, click [here](#) by June 30, 2022.

Events and Training Opportunities



COACHING WEBINAR

— Free and open to nonmembers —



Voluntary ICMA Credentialing - Why it's important and how to get it!

July 7, 2022
2:00 p.m. – 3:00 p.m. ET

ICMA Practice Areas: 1 and 5

Program Summary:

The ICMA Voluntary Credentialing Program recognizes experienced local government managers who adhere to high standards of integrity and a commitment to professional local government management. Credentialing is recognized by ICMA through a peer-review process and a self-directed professional development program. ICMA Credentialed Managers are often viewed with distinction by local governing bodies and may be stipulated in an employment contract. In this webinar, we will answer your questions about the program, how to determine eligibility and apply for credentialing, why the process requires an applied knowledge assessment, how to create a professional development plan, fulfill annual reporting requirements and what is required to maintain the credential once approved by ICMA.

Panelists:

- **Jenese Jackson**, ICMA-CM Program Manager, ICMA
- **Michael Penny**, City Manager, Castle Pines, CO
- **Jill Silverboard**, Deputy County Administrator/Chief of Staff, Pinellas County

Registration will open soon!

Virtual New Member Welcome Thursday, August 4, 2022 3:30 P.M. ET

You are invited to FCCMA's next Virtual New Member Welcome. Attendees will meet the FCCMA Executive Committee, District Directors, Committee Chairs, Advisors and Staff.

Attendees will be provided an overview of association events, programs, benefits and resources available to FCCMA members.

While this welcome introduces new members to key association personnel and acquaints them with the services available to them through their FCCMA Membership, **this event is open to ALL members.**

We hope to see you there.

You will receive a confirmation email from “FLC Association Services” with the link to join the meeting. Beneath the Join Meeting link, you will have the option to add the meeting to your calendar, select your calendar type from the drop-down menu, and the calendar invite will download. Open the download and click save in your calendar.



[Register Now](#)

Upcoming FCCMA Webinars

June 10, 2022 - WEBINAR CANCELLED

How to Obtain and Retain Credentialed Manager Status

July 7, 2022
2:00 p.m.

Labor Relations: Working with Unions and Employee Groups

August 4, 2022
2:00 p.m.

Jobs

Below is a list of active FCCMA job advertisements accessible on our website. [Click here](#) for details.

ALACHUA COUNTY – Assistant County Attorney
ALACHUA COUNTY SHERIFF’S OFFICE – Civilian Court Security
ALACHUA COUNTY SHERIFF’S OFFICE – Information Technology Director
ATLANTIC BEACH – Building Official/Director
BAREFOOT BAY – Community Manager
BAY COUNTY – Builder’s Services Manager / Building Official
CAPE CORAL – Deputy Financial Services Director
CHARLOTTE COUNTY – Capital Projects Manager-P.E.
CLEARWATER – Community Redevelopment Agency Director
CRANDALL, TX – City Manager
DALLAS COUNTY, TX – Chief of Emergency Services
DELRAY BEACH – Purchasing Manager
EAGLE, CO – Chief of Police
FLORIDA DEPARTMENT OF TRANSPORTATION – Construction Engineer
FLORIDA DEPARTMENT OF TRANSPORTATION – Operations Program Engineer

LAKE HAMILTON – Senior Planner
LAKE HAMILTON – Town Administrator
MARION COUNTY – Solid Waste Director
MARION COUNTY – Utilities Deputy Director
MILTON, GA – Finance Director
MILTON, GA – Human Resources Director
MISSOURI CITY, TX- City Manager
NASSAU COUNTY – Capital Project Manager / Engineer
NEW PORT RICHEY – Parks and Recreation Director
NEW SMYRNA BEACH – Planning Manager
NORTH CAROLINA LEAGUE OF MUNICIPALITIES – Chief ARP (American Rescue Plan) Officer
OAKLAND – Assistant Town Manager
PALATKA – Director of Public Works
PORT ORANGE – Deputy City Manager
ST. LUCIE COUNTY – Assistant Public Works Director
ST. LUCIE COUNTY – Public Safety Assistant Director
SUMTER COUNTY – Development Services Director
TREASURE ISLAND – City Clerk
TREASURE ISLAND – Human Resources Assistant

HIGHLAND BEACH – Fire Chief
INDIAN RIVER COUNTY – Utility Services Capital
Projects Manager
INDIANTOWN – Management Analyst
INDIANTOWN – Public Works Director
JACKSONVILLE – Transactional Attorney
JACKSONVILLE, NC – City Manager
LAKE COUNTY – Budget Coordinator
LAKE HAMILTON – Fiscal Coordinator

WARRENTON, OR – City Manager
WEST LAKE HILLS, TX – City Secretary
WEST PALM BEACH – City Clerk
WINTER HAVEN – CITY HISTORIAN & ARCHIVIST
(DEPUTY CITY CLERK)
WINTER HAVEN – CRA Neighborhood Planner,
Florence Villa

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