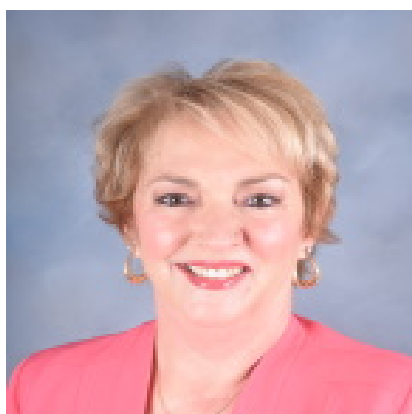


June 2022



President's Message



Fellow FCCMA Members:

As your new President, I would like to thank you all for your support and kindness, especially our Board of Directors, whose unwavering support means the world to me!

It was such a pleasure to see and meet so many new colleagues at our 2022 Annual Conference in Orlando. I hope you enjoyed the sessions and keynote speakers as much as I did. The conference was very well attended with nearly 300 attendees.

When you have a minute, thank our amazing FCCMA staff for their tremendous work, along with the Conference Planning Committee, who organized relevant and informative sessions from which I'm certain there were many takeaways to bring back home. For those who could not attend this year, please mark your calendar for the 2023 Conference, which will be held in Orlando at the Hyatt Regency Grand Cypress, May 31- June 3, 2023.

As all of our committees begin their program planning for 2023, we hope you will be able to attend our upcoming webinars, including our Free FCCMA Coaching Webinar on Voluntary ICMA Credentialing – Why It's Important and How To Get It! Registration information for all upcoming events can be found in the Events & Training of this newsletter.

Also, I hope that if you plan to attend the ICMA Annual Conference, you will be able to join us for our Florida Dinner. Registration details will be coming out in July. The conference will be held in Columbus, Ohio, from September 17-21, 2023.

Lastly, check out our newly released episodes of the FCCMA Podcasts, which are included in the podcast section of this newsletter.

Thanks,

Lori LaVerriere

Member News and Updates

In Memoriam: Sharon Anselmo



It is with much sadness that FCCMA reports the death of Sharon Anselmo, City Manager of Maitland. Sharon began her career in government and public service in the 1990s, working for the state of Florida. She later joined the staff of the city of Maitland, where she served for 24 years. She held several positions in the city of Maitland and ultimately served as the City Manager since 2016. She has been an FCCMA member since 2015.

Sharon passed away on May 30, 2022, following a brief illness. Sharon leaves behind her beloved daughter Shannon Serpilli and husband Giulio of Winter Springs. The lights of her life were her three grandchildren: Luca, Lorenzo, and Gemma.

The following membership applications have been received:

- **Brian Andrews**, District V, President, The News Directors, Inc., Corporate Member
- **Gabriel Bueno**, Master of Public Administration, Northern Illinois University, Student Member
- **Janeiro Coulter**, District III, MBE Division Manager, City of Orlando MBE, Affiliate Member
- **Shaun Gayle**, District V, Assistant City Manager, City of Miramar, Full Member
- **Sean Henderson**, District V, Deputy Finance Director/CRA Director, City of Lauderhill, Affiliate Member
- **Necole Holton-Jacobs**, District I, Vice President of Program Development, Elite Business Strategies LLC, Corporate Member
- **Kennie Hobbs Jr.**, District V, Deputy City Manager/Finance Director, City of Lauderhill, Full Member
- **Erica McCaughey**, District VI, Master of Public Administration, Florida Gulf Coast University, Student Member
- **Sarah Morris**, Account Manager, Granicus, Corporate Member
- **Harrison Netburn**, District V, Master of Public Administration, Florida State University, Student Member
- **Nicholas Odame**, District VII, Bachelor of Public Administration, University of South Florida, Student Member
- **Princess Ousley**, District I, President/Chief Executive Officer, Elite Business Strategies, Corporate Member
- **Martha Parfait**, District V, Building & License Manager, City of Opa-locka, Affiliate Member
- **Jenice Rosado**, District V, Assistant Town Manager, Town of Bay Harbor Islands, Full Member
- **Mari Rosales**, District VII, Master of Public Administration, University of South Florida, Student Member
- **Stephanie Thomas**, District V, Affiliate Member
- **Kevin Wagner**, District VII, Project Manager, Hillsborough County Health Care Services, Affiliate Member
- **Sammie Walthour**, District IV, Director, Neighborhood and Community Services Department, City of Delray Beach, Affiliate Member
- **Thomas Whitley**, District I, Director of Strategic Innovation, City of Tallahassee, Affiliate Member

- **Tyler Williams**, District VII, Master of Public Administration, University of South Florida, Student Member.

If no current member comes forth with a reason why these applicants should not be approved as members, he/she will be invoiced for dues.

Members-in-Transition (MIT)

Please take a minute to show support for the MITs by emailing or calling the members in your district. A phone call or an email can go a long way to help someone who is temporarily out of work. You can also help if you have any job opportunities or special projects available for which one of our MITs may be qualified.

With current technology, the project could even be done from the MIT's home. Some of the Members-in-Transition have provided their resumes and indicated their areas of expertise. The resumes and areas of expertise are now available on the [FCCMA website](#). Also, please keep FCCMA staff informed of any FCCMA members who may be eligible for MIT status. You can email [Carol Russell](#).

The FCCMA Podcast



In each episode of **The FCCMA Podcast**, you will hear unique stories from public servants that make lasting contributions to their communities and the profession.

This release will feature:

- **Providing a Voice for Equity** with **Kathleen Gunn**, City Manager, Tamarac
- **Are We Better Than We Were Yesterday?** with **Reese Goad**, City Manager, Tallahassee
- **Taking the Partisan out of Local Government** with **Emily Colon**, Deputy City Manager, Lakeland
- **Rapid Growth in a Small City** with **Thomas Ernharth**, City Manager, Eagle Lake

If you enjoy the podcast, please leave a review and share it with a friend or colleague.

Listen now, and stay tuned for the next release of The FCCMA Podcast!

[Listen Now!](#)

Perspectives: Leading Ethically

Municipal and County leaders across Florida discuss ethical leadership.



Featured Member



Meet Justin Painter, Process Innovation Manager, City of Tallahassee

How long have you been a FCCMA or ICMA member and why did you join?

I have been a member of both FCCMA and ICMA since 2019. Both of these memberships have allowed me to pursue professional development opportunities, stay informed of the latest trends and best practices in municipal government management and build relationships with other career local government professionals in Florida and around the nation.

Please describe your areas of formal/advanced education.

I hold a Bachelor of Arts from the University of Richmond and a Master of Public Administration (MPA) from the Maxwell School of Citizenship & Public Affairs at Syracuse University.

Why did you select a career in public service?

As far back as high school, I have always felt called to a career in public service; in that, I wanted to serve others and affect positive change that would improve my community. I believe local government is the best way to make that impact, as it is the front line of public service delivery.

Have you always been in the public sector or have you had experience in the private sector?

I have always worked in the public sector. My career began in state government, but I ultimately felt called to a career in local government.

Please tell us about your current position and give a brief job description if you are not a City Administrator/Manager.

My current position is Process Innovation Manager with the City of Tallahassee. In this role, I work closely with the City Manager, Assistant City Managers and Department Directors to manage organizational development and change management efforts, develop strategies for meeting business goals and objectives, and coordinate the design and delivery of

improved business processes.

Please describe your typical day.

I have found that no two days, or weeks, are the same. What other industry allows you to work hand-in-hand with fleet technicians on heavy equipment one week, and then make a presentation to the City Commission the next week? This is what I love most about working for the City of Tallahassee and in local government. We strive to be the nation's best at delivering municipal services and meeting the evolving needs of our community, which requires us to be adaptable and mission-driven.

[Read More.](#)

From Our Partners

Florida Housing Finance Corporation



The Florida Housing Finance Corporation launched the Hometown Heroes Housing Program this month.

The Florida Hometown Heroes Housing Program makes homeownership affordable for eligible frontline community workers such as law enforcement officers, firefighters, educators, healthcare professionals, childcare employees, and active military or veterans.

This program provides down payment and closing cost assistance to first-time, income-qualified homebuyers so they can purchase a primary residence in the community in which they work and serve. The Florida Hometown Heroes Loan Program also offers a lower first mortgage rate and additional special benefits to those who have served and continue to serve their country.

[Learn More.](#)

Events and Training Opportunities



COACHING WEBINAR

— Free and open to nonmembers —



**Voluntary ICMA Credentialing -
Why it's important and how to get it!**

July 7, 2022
2:00 p.m. – 3:00 p.m. ET

ICMA Practice Areas: 1 and 5

Program Summary:

The ICMA Voluntary Credentialing Program recognizes experienced local government managers who adhere to high standards of integrity and a commitment to professional local government management. Credentialing is recognized by ICMA through a peer-review process and a self-directed professional development program. ICMA Credentialed Managers are often viewed with distinction by local governing bodies and may be stipulated in an employment contract. In this webinar, we will answer your questions about the program, how to determine eligibility and apply for credentialing, why the process requires an applied knowledge assessment, how to create a professional development plan, fulfill annual reporting requirements and what is required to maintain the credential once approved by ICMA.

Panelists:

- **Star-Aisha Boyd**, Customer Service Representative for the Credentialing Program, ICMA
- **Michael Penny**, City Manager, Castle Pines, CO
- **Jill Silverboard**, Deputy County Administrator/Chief of Staff, Pinellas County

Register Here



COACHING WEBINAR

Free and open to nonmembers



**Preparing for Collective Union Negotiations
to Avoid Breaking the Budget**

Thursday, August 4, 2022
2:00 p.m. - 3:00 p.m.

ICMA Practice Areas: 4, 6, 8, 10, 12 and 13

Program Summary:

Rights of employees to organize and participate in a union in order to address issues

regarding wages, hours and working conditions is the law under the National Labor Relations Act (NLRA). Under volatile economic conditions, local governments may be pressured to meet demands and challenged to tow hard budget lines. Learn from the experts how to prepare to negotiate with collective unions without breaking the budget.

Panelists:

- **Milton Collins**, Attorney, Weiss and Soroka

[Register Here](#)



FCCMA Virtual New Member Welcome

**Thursday, August 4, 2022
3:30 p.m. ET**

You are invited to FCCMA's next Virtual New Member Welcome. Attendees will meet the FCCMA Executive Committee, District Directors, Committee Chairs, Advisors and Staff.

Attendees will be provided an overview of association events, programs, benefits and resources available to FCCMA members.

While this welcome introduces new members to key association personnel and acquaints them with the services available to them through their FCCMA Membership, **this event is open to ALL members.**

We hope to see you there.

[Register Now](#)

You will receive a confirmation email from "FLC Association Services" with the link to join the meeting. Beneath the Join Meeting link, you will have the option to add the meeting to your calendar, select your calendar type from the drop-down menu, and the calendar invite will download. Open the download and click save in your calendar.

FLORIDA LEAGUE OF CITIES



Digital Infrastructure: Broadband and Cybersecurity Florida League of Cities Research Symposium

Wednesday, August 10, 2022
9:00 a.m. - 1:00 p.m. ET

Diplomat Beach Resort, Hollywood, FL

Attendees will hear from industry experts and key stakeholders as they explore the current landscape of broadband and cybersecurity in Florida, funding opportunities from various sources and best practices for municipal governments handling digital infrastructure.

This research symposium is designed for elected officials, city administrators, municipal staff and our university research partners. The event is free for League members and research partners, but pre-registration is required.

SPEAKERS*

- **Doug Kinkoph**, Associate Administrator, Office of Internet Connectivity and Growth, US Department of Commerce's National Telecommunications and Information Association (NTIA)
- **Jamie Grant**, State Chief Information Officer, State of Florida
- **Other industry experts** on varying types of broadband programs and cybersecurity best practices

*Speakers listed are subject to change.

[View Event Flyer](#)

[Register Here](#)



SEPTEMBER 17-21, 2022 | COLUMBUS/FRANKLIN COUNTY, OH

ACHIEVING EXCELLENCE
Together

2022 ICMA Annual Conference

September 17-21, 2022

Columbus/Franklin County, OH

It is always of benefit to both ICMA and conference attendees to register for the annual conference early to get in the adjacent hotels to the conference center or in the lowest cost hotels as each member may seek. **You must register for the conference prior to going to the hotel links** for conference rates. If you have not attended an in-person conference since COVID don't forget that ICMA fills numerous hotels adding more as needed and **the preferred hotels fill up early**.

First time attendees and jurisdictions sending multiple people registering as a group get reduced rates.

FCCMA will hold its annual dinner on Monday, September 19. Details and registration information will be sent in July.

[Register Today](#)

Jobs

Below is a list of active FCCMA job advertisements accessible on our website. [Click here](#) for details.

ALACHUA COUNTY – Clinical
Community Specialist

ALACHUA COUNTY – Animal Resources
and Care Officer

ALACHUA COUNTY – Assistant County
Attorney

ALACHUA COUNTY – CareerSource
WIOA Program Lead

ALACHUA COUNTY – Cuscowilla
Manager

ALACHUA COUNTY – Facilities Manager

ALACHUA COUNTY – Planner

ALACHUA COUNTY – Pretrial Officer

ALACHUA COUNTY – Public Relations
and Marketing Manager

ALACHUA COUNTY – Systems Analyst

ALACHUA COUNTY – Victim Advocate
Counselor

BOYNTON BEACH – City Manager

**BROWARD COUNTY SHERIFF'S
OFFICE** – Director of Information
Technology

CASSELBERRY – Finance Director

**COLORADO RIVER MUNICIPAL
WATER DISTRICT, TX** - Chief Financial
Officer

**COLORADO RIVER MUNICIPAL
WATER DISTRICT, TX** – Engineering
Services Manager

JACKSONVILLE – Ethics Attorney

JOHNSTON, IA – City Administrator

LAKE WORTH BEACH – Strategic
Improvement Project Manager

LARGO – Community Services Librarian

LEE COUNTY TAX COLLECTOR – Call
Center Assistant Manager

LEE COUNTY TAX COLLECTOR – Chief
Financial Officer

LEE COUNTY TAX COLLECTOR – Chief
Information Officer

LEE COUNTY TAX COLLECTOR –
Human Resources Manager

LEE COUNTY TAX COLLECTOR –
Senior Finance Specialist

MARGATE – Deputy Finance Director

MARION COUNTY – GIS Coordinator

MARION COUNTY – Public Services
Librarian(s)

NORTH PALM BEACH – Village
Manager

OCALA – City Attorney

OKEECHOBEE COUNTY – Public Works
Director

OLDSMAR – Assistant City Manager

PARKLAND – Communications Manager

PINELLAS COUNTY HOUSING

AUTHORITY – Executive Director

RALEIGH, NC – Chief Information Officer

COLUMBIA, MO – Information Technology Director
COLUMBIA, MO – Public Works Director
CORNELIUS, OR – City Manager
DEERFIELD BEACH – Purchasing Manager
DEFUNIAK SPRINGS – Finance Director
EMERGENCY COMMUNICATIONS OF SOUTHERN OREGON, OR – Director
FERNANDINA BEACH – Parks and Recreation Director
GRAHAM, TX – City Manager
HERNANDO COUNTY – Public Safety Director – Fire Chief
IRVING, TX – Municipal Court Director

SAN ANGELO, TX – City Engineer
SARASOTA COUNTY – Director of Communications
ST. PETE BEACH – Building Official
TAMPA BAY WATER – Human Resources Director
WALTON COUNTY – County Administrator
WEST PALM BEACH – Assistant Director of Development Services
WEST PALM BEACH – Benefits Officer
WINTER PARK – Director of Public Works, Traffic and Transportation
WINTER SPRINGS – Manager of Budget and Financial Analysis

Find Us On Facebook and Twitter



Florida City and County Management Association
@FCCManagers