

News and Updates

January 31, 2024



President's Message

FCCMA Members,

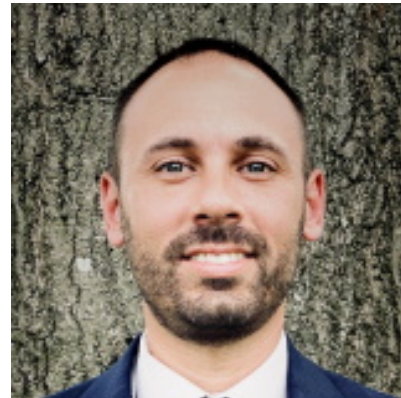
Elections are now open for even-numbered districts. All eligible members should have received an email from their District Election Committees asking for self-nominations. The deadline to submit your application is January 31st.

Elections are also open for the Secretary-Treasurer and two At-Large Director positions for full members with three years of membership. The deadline to submit your application is February 2nd.

FCCMA is a member-driven organization, and a healthy competition for board seats shows that the organization is in great position for the future. Service on the board is a very rewarding experience and I strongly encourage anyone who is thinking about it to apply.

If you have not submitted your dues payment or recorded your annual ethics training requirement, the deadline is tomorrow, February 1st. There are some great resources on the FCCMA and ICMA sites if you need to get caught up on ethics content.

The February webinar is "Recruiting and Retaining the Next Generation (Gen Z)." As a reminder, webinars are free of charge and can count toward your ICMA credentialing. If you have missed any webinars, click [here](#) to access the archived webinars.



If you entered a photo in the annual photo contest, please encourage everyone to vote. Share it on your social media platforms, websites and information boards so your community can vote. Voting opens on Friday, February 1st and will close on Tuesday, February 13th. Cast your vote [here](#).

For those attending the 2024 Winter Institute, I look forward to seeing you as we gather to take a deeper look at the possibilities of AI. See you in St. Augustine.

Warmest Regards,
Mike

Member News and Updates

The following membership applications have been received:

- **Pallavi Awasthi**, District V, Assistant Professor of Public Policy, Nova Southeastern University, Affiliate Member
- **Juana Ayala**, District VIII, HR Director/Executive Assistant to the City Manager, City of Mulberry, Affiliate Member
- **Tim Bolduc**, District I, City Manager, City of Crestview, Full Member
- **John Brock**, District VIII, Town Clerk, Town of Howey-in-the-Hills, Full Member
- **Aneisha Daniel**, District V, Deputy City Manager, City of North Miami, Full Member
- **Gabriella Escobar**, District V, Master of Public Administration, Florida International University, Student Member
- **Jonathan Hayes**, District I, City Manager, City of Panama City, Full Member
- **Sha'mecca Lawson**, District V, Assistant City Manager, City of Opa-locka, Full Member
- **John Murphy**, District VII, Assistant County Administrator, Pasco County, Full Member
- **Kelly Neuenschwander**, District IV, Bachelor Degree, Palm Beach State, Student Member
- **Hannah Pells**, District VI, Master of Public Administration, Florida Gulf Coast University, Student Member
- **Daniel Slaughter**, District VII, Assistant City Manager, City of Clearwater, Full Member
- **Bryan Thomas**, District VII, Director of Planning & Economic Development, City of Newberry, Full Member

If no current member comes forth with a reason why these applicants should not be approved as members, he/she will be approved for membership.

In Memoriam of Donald Stilwell

Donald Stilwell, former Lee County manager passed away on December 22, 2023, at the age of 85. He served as Lee County manager for 16 years.

Donald received his bachelor's degree in law from the University of Oregon and a Master of Public Administration from Lewis & Clark College in Portland.

He had been a member of FCCMA since 1993.

On December 11, 2023, FCCMA Member Addie Javed presented the ICMA Recognition Award to the City of Wildwood Commission in celebration of their 65th year as a Commission-Manager form of government.



Pictured Left to Right: City Manager Jason McHugh and FCCMA Member Addie Javed.

On Wednesday, January 17, 2024, the City of Satellite Beach was recognized for its 50th Anniversary of the Council-Manager form of government, as a part of the FCCMA Professional Management Matters campaign.



Pictured Left to Right: Satellite Beach Mayor Steve Osmer, John W. Coffey, ICMA-CM, and Satellite Beach City Manager Courtney Barker.

On Tuesday, January 23, 2024, the City of Cocoa was recognized for its 65th Anniversary of the Council-Manager form of government, as a part of the FCCMA



Pictured Left to Right: Councilmember Matthew Barringer, Councilmember Lorraine Koss, City Attorney Anthony Garganese, Deputy Mayor Lavander Hearn, Mayor Mike Blake, Councilmember Alex Goins, City Manager Stockton Whitten, and Indian Harbour Beach City Manager John W. Coffey, ICMA-CM.

Remember the MIT's

Members-in-Transition (MIT)

Please take a minute to show support for the MITs by emailing or calling the members of your district. A phone call or an email can go a long way to help someone temporarily out of work. You can also help if you have any job opportunities or special projects available for which one of our MITs may be qualified.

With current technology, the project could even be done from the MIT's home. Some of the Members-in-Transition have provided their resumes and indicated their areas of expertise. The resumes and areas of expertise are now available on the [FCCMA website](#). Also, please keep FCCMA staff informed of any FCCMA members who may be eligible for MIT status. You can email [Carol Russell](#).

The FCCMA Podcast

Listen to the Latest News on FCCMA Podcasts

Each month, FCCMA produces four podcasts featuring FCCMA members, strategic partners and other important staff from state agencies. These podcasts are a great way to learn what initiatives are working in certain cities and counties, learn of important changes that could impact your community and also learn more about your fellow FCCMA members.



THE FCCMA PODCAST

Tune in to learn from the public servants in your communities.

Streaming now on all major podcast platforms.



#FCCMAPODCAST

The release will feature the following:

- **Bringing Sewer to a Small City** with Charles "Tony" Hammond, City Manager, Archer
- **Don't Step Over a Dollar to Pick up a Nickel** with Courtney Barker, City Manager, Satellite Beach
- **Employing Technology to Reduce Crime** with John D'Agostino, Town Manager, Lake Park
- **Preparing for Retirement, FCCMA Senior Advisors, and Advice for Managers in Transition** with Jim Hanson, FCCMA Past President and ICMA/FCCMA Senior Advisor.

[Click to Hear the Latest FCCMA Podcasts](#)

Featured Member

Meet Steven Hunnicutt, Town Administrator, Lake Hamilton

How long have you been an FCCMA member?
I joined FCCMA in 2022.

Are you an ICMA member? Why did you join, and how long have you been a member?



Yes, I am an ICMA Member, joining in 2002. I started taking online courses and went to my first ICMA conference in 2022. Joining ICMA, gives you a huge network of professionals in your field, and networking is a valuable tool; in this field, just being able to pick up the phone and ask a question is vital in the environment we work in.

Why did you select a career in public service?

I believe being an Elected Official, and engaging in the Florida League of Cities, has given me a perspective from the elected officials, and now as a manager.

I believe serving is one of the best things anyone can do. In 2008, I ran for office, and served as Mayor/Commissioner in Winter Haven for eight years, worked in Haines City, and Davenport allowing me to grow in two fast growing cities. My position in Haines City was Code Enforcement, and I worked hard with the community, creating new ways to improve the neighborhood through public engagement. Working in Davenport was fast-paced, and with the growth they had going on, but I got involved in the HOAs, allowing me to be that conduit for the city and the residents. Finally, becoming Manager for the Town of Lake Hamilton, and from day 1 plugging myself in with the residents, allowed me to hear what the town's needs were, and how I could make a positive change.

Have you always been in the public sector, or have you had experience in the private sector?

Yes, mainly in the public sector, as a retired Police Officer, and some time in the private, but my passion has been with the public side.

Please tell us about your current position and give a brief job description if you are not a City Administrator/Manager.

I am the Town Administrator for the Town of Lake Hamilton. We are growing fast and provide all services, with the exception of fire. We currently have about 27 employees, with a population base of ,3150, and a \$22 million general budget.

[Read More](#)

Member Article

Safety Harbor's Tool Library

By Lisa Kothe, Director, Safety Harbor Public Library

In early 2016, Safety Harbor Library staff saw a need for a tool lending library to provide our community access to tools at no cost. We put a call out, requesting quality, working-condition hand or electric tools. The response was overwhelming. We received donations of post



hole diggers, miter saws, pole pruners, soldering guns, tile cutters and more. The average power drill is used only fifteen minutes in its lifetime. The posthole digger needed for that one project was probably still sitting in the corner of a garage in cobwebs. It made sense to share. We officially opened our Tool Library in December 2016.

We filled gaps of more expensive items with the help of the Friends of the Library who sponsored pressure washers and other large tools. Today our collection consists of 408 items either purchased or donated, and we now budget for new tools and replacement parts, just as we do books and other materials. Last fiscal year we hit a milestone of 10,000 checkouts, with an average of 210 checkouts per month.

To check-out tools, patrons must be over 18, have a current Pinellas Public Library Cooperative card and sign a Membership Agreement and Tool Use Policy and a release, both approved by our legal counsel. The Tool Library is maintained by our Adult Services Department who check items in and out, provide tool maintenance, account management, purchase of new items and reservation preparation. Tools are reserved and picked up Wednesday through Saturday and returned anytime the library is open. The most popular tools, such as pressure washers, carpet cleaners, hedge trimmers, sanders, drills, brad nailers, etc., are housed inside the library. Larger items are kept in an outside shed.

The Safety Harbor Tool Library is the first in the state of Florida, bringing a popular and innovative library service to our users. If you are interested in starting a tool library in your community, we are happy to share our tips. Visit our Tool Library catalog; <https://safetyharbortoollibrary.myturn.com/library/> to view our available tools, policies, and contact information.

Events and Trainings



Recruiting and Retaining the Next Generation (Gen Z)

February 1, 2024
2:00 p.m. - 3:00 p.m. ET

ICMA Practice Areas: 3, 4 and 13

Program Summary:

The upcoming webinar will delve into the current workforce landscape, exploring effective strategies for attracting and retaining Generation Z employees while catering to existing generations. Attendees will gain insights into the unique interests and skill sets that Generation Z brings to the table. The discussion will also highlight staffing challenges in crucial operational areas like public safety and public works. With the talent pool becoming increasingly limited, attendees will be presented with innovative ideas for positioning their organizations competitively in the employer market. The panelists will share their experiences, successes and lessons learned in recruitment and retention, offering local governments a sustainable way to prepare for the future while addressing current needs. It's worth noting that the panelists will represent different generations, including Generation Z.

Panelists:

- **Abena Ojetayo**, Assistant City Manager, Tallahassee
- **Maria Brown**, SHRM Certified, Vice President of Human Resources, Levinson Built
- **Ryan Leavengood**, City Manager, Lake Alfred
- **Nicholas Odame**, USF ICMA President

[Register Here](#)



FCCMA 2024 Assistant for Leadership Award

The **Assistant for Excellence in Leadership Award** is awarded to an FCCMA member who has demonstrated excellence in leadership while serving as an assistant (regardless of title) to a chief local government administrator or department head. Nominees must be full-time employees and the nomination must be endorsed by their Chief Administrative Officer.

Nominators for the award must submit a completed application, cover letter summarizing why this person should be considered as a nominee for the award and any supporting materials by February 5, 2024, 5:00 p.m. ET to be considered for this award.

For questions, please contact staff at fccma@flcities.com.

[Apply Here](#)



**THE 2024
FLORIDA CITY AND COUNTY
MANAGEMENT ASSOCIATION
SCHOLARSHIP PROGRAM**

Deadline: February 5, 2024

The FCCMA is committed to supporting students pursuing education and careers in public administration.

We offer up to four academic-based scholarships:

\$5000 B. Harold Farmer Scholarship

\$5000 The Raymond C. Sittig Scholarship

(2) \$2500 Aspiring Professional Manager Scholarships

Recipients are chosen based on student's ability to demonstrate their understanding and support of local government management and the principles on which each scholarship was founded.

Share these exclusive scholarship opportunities with someone currently earning a degree in public administration and committed to pursuing a career in local government management!

*Qualifying students must submit a completed application, official transcripts, resume and letters of recommendation by **Monday, February 5, 2024**, to be considered for these scholarships.*

[Download Flyer](#)

[Apply Here](#)

For questions regarding the scholarship, contact staff at fccma@flicities.com.



**The 2024 FCCMA
EMERGING LEADERS
CONFERENCE SCHOLARSHIP**

Deadline: February 5, 2024

FCCMA offers an Emerging Leaders Conference Scholarship to public administration students and entry-level city and county management staff members interested in continuing their academic and professional development as local government administrators.

Participating in the FCCMA annual conference provides emerging leaders with continuing education and networking opportunities with 200+ professional managers from across the state.

Apply today or share this opportunity with someone who wants to advance their local government management career.

Applicants must submit a completed application packet by 5:00 p.m. on **Monday, February 5, 2024**, to be considered for this award.

[Download Flyer](#)

[Apply Here](#)

For questions regarding the scholarship, contact staff at fccma@flicities.com.



We are thrilled to announce the new Next Generation Intern Program!

Program provides **\$10,000** of intern funding to four local governments.

For more information about this exciting opportunity, please click on the link below to view the official Next Generation Intern Flier.

To participate in this program, please see the link below.

For questions, email fccma@flicities.com.

The deadline for applications is March 1, 2024.

[Next Generation Flyer](#)

[Apply Here](#)



We are thrilled to announce the new Next Generation Intern Program!

For more information about this exciting opportunity, please click on the link below to view the official Next Generation Intern Flier.

To apply, please see the link below.

For questions, email fccma@flicities.com.

The deadline for applications is March 1, 2024.

[Next Generation Flyer](#)

[Apply Here](#)

Upcoming Webinars

Save the date for future webinar offerings!

February 1, 2024	Recruitment & Retention (Gen Z)
March 7, 2024	Water Quantity
April 4, 2024	Legislative Recap
May 2, 2024	Disaster Preparedness: Service Contracts and Financial Preparedness
June 6, 2024	Water Quality/Reuse - Fertilizer/Pesticide Application
July 11, 2024	Breaking Down Silos in your Organization/Building New Teams

From Our Partner

FLORIDA
LEAGUE OF CITIES



Florida Beverage Association Announces Application Period For 2024 Community Grant Program

The Florida Beverage Association (FBA) today announced the opening of the application period for its [Community Grant Program](#), a competitive grant funding initiative focused on advancing environmental sustainability and health and wellness programs across Florida. In its ninth year, FBA's Community Grant

Program is open to 501(c)(3) charity organizations or a state or local governmental entity that will use the grant funds for a charitable purpose.

[Grant applications should be submitted online through FBA's website](#) by Wednesday, January 31, 2024. To be considered for a grant, all nominees must meet the requirements listed in the "[Grant Program Criteria](#)" found on the FBA website at www.flabev.org. Grants awarded through the FBA program are generally capped at \$25,000; however, flexibility can be considered for unique situations. In addition, some grant applications may be eligible for a matching grant from the American Beverage Foundation for a Healthy America (ABFHA). Learn more on ABFHA grants [here](#).

All applications will be reviewed by the FBA Board Grant Subcommittee. FBA Community grant recipients will be selected and notified by the FBA Board of Directors by March 15, 2024. The FBA will submit their selections for award to the ABFHA matching grants program. Matching grants from the ABFHA will not be announced until May 2023. General questions may be directed to FBA president and CEO Elizabeth DeWitt by phone at 407.385.2708 or by email at Liz.dewitt@flabev.org.

University of Central Florida Seeking Opportunities For Practical Experience for Students

My name is **Marcus Williams** and I am the **Experiential Learning Coordinator** at **UCF's School of Public Administration**. We currently have five robust academic programs seeking opportunities for practical experience in the fields of **Emergency Management, Nonprofit Management, Public Administration/Policy, Research Administration, and Urban and Regional Planning**. We would like to offer services free of charge to help influence and grow our communities near and far. We are looking for public, private, and nonprofit agencies and organizations to have our students engage in service-learning projects and internship assignments. We hope you will agree to be a host for us this academic year. If you are interested, could you please do the following for me:

1. Fill out the Google Form with your agency's information and point of contact: [Click Here](#).
1. Please e-mail [Marcus Williams](#) after submitting the entry and feel free to attach any flyers or additional information you may have for your organization that I may include in the newsletter announcement.
1. If you would like to open the opportunity and market it to the global UCF Community, please feel free to register via Handshake and post about it there:

To participate, your company must request and be approved for access with UCF through Handshake. If you do not already have a personal Handshake account, please follow the instructions here: [Click Here](#). Once you have created your personal Handshake account and created/joined your company on Handshake, [Click Here](#). This will automatically generate an approval connection request for Experiential Learning! Please note that they review each employer profile, and this can take up to five business days. If you do not hear from the department within five business days, please feel free to email csrecruit@ucf.edu.

Again, we thank you for considering our student populations by providing an opportunity for our students to gain a more practical understanding of the field they plan to pursue. I look forward to connecting with you more. If you are no longer the primary contact, please forward where it needs to go. If you have any questions, please feel free to reply via e-mail here.

Jobs

Below is a list of active FCCMA job advertisements accessible on our website. [Click here](#) for details.

BAREFOOT BAY RECREATION DISTRICT

– Management Support Specialist

CRESCENT CITY – Finance Director

DEERFIELD BEACH – Assistant Finance Director

DEERFIELD BEACH– Chief Financial Officer

DEFUNIAK SPRINGS – City Manager

DEFUNIAK SPRINGS – Deputy City Manager

DESTIN – City Manager

DUNCAN, OK – City Manager

DUNEDIN – Engineer I, II or III

DUNEDIN – Library Manager, Youth Services

EAGLE, CO – Chief of Police

FLAGLER BEACH – City Engineer

FORT WORTH, TX – Property Management Director

GREENVILLE, TX – City Engineer

GREENVILLE, TX – Public Works Director

HALL COUNTY, GA – Chief of Fire Rescue

INDIAN RIVER COUNTY – Natural Resources Director

JACKSONVILLE – Chief of Engineering and Construction Management (City Engineer)

LAKE COUNTY – Budget Coordinator

LAWTON, OK – City Attorney

LIBERTY HILL, TX – Planning & Development Services Director

LUBBOCK, TX – City Attorney

LUBBOCK, TX – Police Chief

MUSTANG SPECIAL UTILITY DISTRICT –

Financial Services Manager

NEW PORT RICHEY – Planner

NEW PORT RICHEY – Planning and Development Director

NORTH RICHLAND HILLS, TX – Director of Finance

OLATHE, KS – Water Production Operations Manager

OPA-LOCKA – City Manager

PINELLAS SUCOAST TRANSIT

AUTHORITY – Manager of Financial Planning & Analysis

PORT ORANGE – HR Director

RICHMOND HILL, GA – Director of Planning and Zoning

SARASOTA – Media Liaison

SEMINOLE COUNTY – Utilities Director

SOUTH MIAMI – Director of Public Works & Engineering

ST. PETE BEACH – City Manager

SUNNY ISLES BEACH – Assistant Building Official

SUNNY ISLES BEACH – Senior Building Inspector

SUNNY ISLES BEACH – Senior Building Plans Examiner

TAMPA – City Council Budget Analyst

TERRELL, TX – Senior Budget Analyst

TOPEKA, KS – City Manager

WACO, TX – Development Engineer

WEST PALM BEACH – Accounting Manager

WEST PALM BEACH – Grant Program Strategist

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