

**FLORIDA CITY AND COUNTY MANAGEMENT ASSOCIATION  
BOARD OF DIRECTORS  
MINUTES FROM APRIL 10, 2025, MEETING**

President-Elect Campbell called the meeting to order at 10:05 a.m. with the following members present:

President Mark Cunningham, Assistant County Administrator, Sarasota County  
President-Elect Sarah Campbell, City Manager, Fernandina Beach  
Vice-President Suzanne Sherman, Assistant City Manager, Satellite Beach  
Past President Mike Grebosz, Assistant City Manager, DeLand  
District I Director Ed Cook, City Manager, Callaway  
District II Director Mike Staffopoulos, City Manager, Jacksonville Beach  
District III Director Michelle del Valle, Assistant City Manager, Winter Park  
District IV Director Tracey Stevens, Town Administrator, Haverhill  
District V Director Mac Serda, Town Manager, Hillsboro Beach  
District VI Director Olivia Minshew, City Manager, Wauchula  
District VII Director Matthew Spoor, Assistant County Administrator, Pinellas County  
District VIII Director John Drury, City Administrator, Tavares  
At-Large Director Reese Goad, City Manager, Tallahassee  
At-Large Director Mike McNees, City Manager, Marco Island  
At-Large Director Howard Tipton, Town Manager, Longboat Key

Others in attendance:

Casey Cook, FCCMA Executive Director  
Carol Russell, Affiliate Services Coordinator Supervisor, FCCMA  
Cindy Ryan, Affiliate Services Coordinator, FCCMA  
Terry Atchley, County Manager, Hardee County

The first item of business was the FY 2025 first quarter financial statements, which were included in the agenda book for the Board's review.

The next item of business was the approval of recipients for the 2025 If You Care You Do! Award which was included in the agenda book. Accordingly,

**A motion was made by Mr. Serda and seconded by Ms. del Valle to approve Carl Harness, and Javarious Jackson as recipients of the 2025 If You Care You Do! Award. The motion passed without opposition.**

The next item of business was the applications for the FCCMA Seat on the FLC Board which was included in the agenda book. Accordingly,

**A motion was made by Mr. Staffopoulos and seconded by Mr. Spoor to recommend Ms. Ann Toney-Deal, City Manager, Seminole, for the FCCMA Seat on the FLC Board for 2025-2028. The motion passed without opposition.**

The next item of business was to approve revisions to the FCCMA bylaws which were included in the agenda book. Accordingly,

**A motion was made by Mr. Spoor and seconded by Ms. Stevens to approve the bylaws as revised. The motion passed without opposition.**

The next item of business was the work plan for Program Year 2025 – 2026, which was included in the agenda book for the Board's review.

The next item of business was a legislative update by Mr. Casey Cook. Accordingly,

**A motion was made by Mr. Spoor and seconded by Mr. Staffopoulos to create a three-member committee to review the FCCMA website and bring back recommendations to the May 28<sup>th</sup> Board meeting. The motion passed without opposition.**


President Cunningham appointed Ms. Sarah Campbell, Mr. Howard Tipton and Mr. Mike Staffopoulos to the committee.

The next item of business was a report from the Membership Committee, which was included in the agenda book. Accordingly,

**A motion was made by Ms. Campbell and seconded by Ms. del Valle to approve the revisions to the Membership Policy as prepared and presented. The motion passed without opposition.**

There being no further business, the meeting adjourned at 11:08 p.m.

Respectfully submitted,

A handwritten signature in black ink that reads "Casey Cook". The signature is stylized, with the first letters of the first and last names being large and prominent.

Casey Cook  
Executive Director

I hereby certify that these minutes were approved at an official meeting held on:

Signature/Title: Mark A. Cunningham, FCCMA President

Date: 6/24/25