

News and Updates



August 29, 2025

President's Message

This month, we are excited to feature testimonials from our FCCMA interns. These talented students have spent their summer working with various cities and counties, gaining invaluable insights and experiences. Their stories are a testament to the importance of hands-on learning and the impact of local government on their professional growth. Don't miss out on their inspiring accounts in this month's newsletter.



FCCMA will hold a networking reception at American Social at 601 South Harbour Island Blvd. in Tampa on Monday, October 27, from 5:00 p.m. to 7:00 p.m. The registration cost is \$50 per person, and it includes two drink tickets and heavy hors d'oeuvres. A cash bar will be available. Registrations will be accepted until October 13. Register for the event [here](#). A confirmation e-mail will be sent after registration.

Don't miss our upcoming Free Coaching Webinar on September 4, "Cybersecurity Attacks: Protecting Business Operations." Register [here](#) today to secure your spot.

An on-site training on Local Government Housing Issues in Florida will be held on October 3 from 9:00 a.m. to 1:00 p.m. at Florida Gulf Coast University. The panel for this program will hold an informal discussion on the issues involving housing in their jurisdictions. The discussion will include examples of local initiatives to address housing challenges, compliance with state and federal mandates, responding to economic realities, local political considerations, and the demographics unique to each jurisdiction. [Register](#) now.

The mandatory ethics training deadline of September 30 is quickly approaching. To meet the ethics requirement, you can access any archived FCCMA Training opportunities: read a book on ethics or participate in a virtual ethics training.

Sincerely,

Sarah

Member News and Updates

The following membership applications have been received:

- **Kourtney Dinkins**, District III, Master of Urban and Regional Planning, University of Central Florida, Student Member
- **Lisa Hendrickson**, District VII, City Manager, City of Brooksville, Full Member
- **Evelyn Rodriguez-Plesa**, District V, Assistant Professor, University of Central Florida, Affiliate Member
- **Julie Wilkins**, District VI, Mayor, City of LaBelle, Affiliate Member
- **Rickelle Williams**, District V, City Manager, City of Fort Lauderdale, Full Member
- **Abigale Woods**, District VI, Bachelor's in Psychology, Florida Gulf Coast University, Student Member
- **Ashly Woosypiti**, District VIII, Master's in Human Resources Management, Western Governors University School of Business, Student Member

If no current member comes forth with a reason why these applicants should not be approved as members, he/she will be approved for membership.

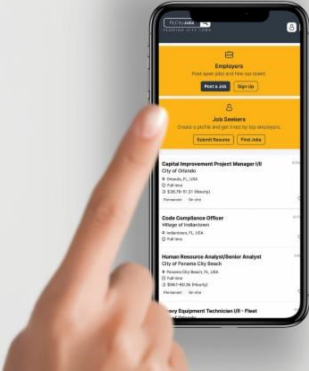


This photo of the last remaining House of Refuge in Martin County was taken by Anna-Grace Agnini, Ecosystem Tourism Program Manager with the Martin County Office of Tourism and Marketing, and submitted for the 2025/2026 FCCMA Photo Contest. The 2026/2027 Photo Contest will open in November 2025.

From Our Partners



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Florida City Week (FCW) will be held **October 20-26, 2025**. #FLCityWeek is a weeklong event when Florida's cities celebrate, showcase, and engage citizens in the work of municipal government. All cities are encouraged to participate, and the Florida League of Cities (FLC) helps celebrate what makes our cities great.

The FLC will send participating municipalities stickers with the FCW logo. The deadline for requesting stickers is Wednesday, September 3, 2025. [Click here to order.](#)

Please visit the FLC website [here](#) for more information.

ICMA Regional Realignment

At its meeting in July 2025, the ICMA Executive Board approved the new regional realignment that effectively balances the five regions within the United States and

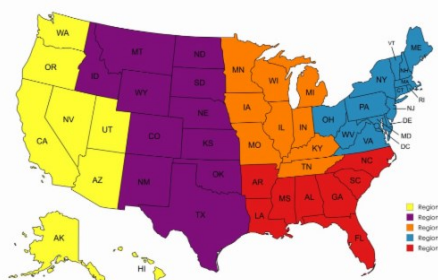
continues international representation that is critical to ICMA's global focus. ICMA's regional directors and staff will work with state associations in early 2026 to develop new regional nominating agreements to implement the realignment, which will take effect with the 2026-2027 Nominations and Elections cycle.

REGIONAL REPRESENTATION ROLE

Current ICMA Regions



New ICMA Regions (in 2026 -2027)



ICMA

Remember the MITs

Members-in-Transition (MITs)

Please take a minute to show support for the MITs by emailing or calling the members of your district. A phone call or an email can go a long way to help someone temporarily out of work. You can also help if you have any job opportunities or special projects available for which one of our MITs may be qualified.

With current technology, the project could even be done from the MIT's home. Some of the MITs have provided their resumes and indicated their areas of expertise. The resumes and areas of expertise are now available on the [FCCMA website](#). Also, please keep FCCMA staff informed of any FCCMA members who may be eligible for MIT status. You can email [Carol Russell](#).

The FCCMA Podcast

Each week, the Florida City and County Management Association releases a podcast featuring a professional in local government. Tune in to discover success stories, leadership insights, innovative local initiatives, and more to keep you informed.

- **#186 Budgeting, Communication, and Resilience in a Small Town**
Tracey Stevens, Town Administrator and Finance Director, Haverhill
- **#187 The MacGyver of Ideas on Creativity Within Constraints**
Kyle Scheele, FCCMA Conference 2025 Keynote Speaker
- **#188 Engaging Residents and Overcoming Negativity in Local Government**
Jim Gleason, City Administrator, Lake Helen
- **#189 Serving the Public with Joy and Purpose**
Mark Zeigler, FCCMA Conference 2025 Keynote Speaker

[Click to Hear the Latest FCCMA Podcasts](#)

Perspectives

FCCMA members discuss the strategies they use to attract businesses to their communities.



Featured Member



Meet Lexi Rando, MPA Student, Florida State University

How long have you been an FCCMA member, and why did you join?

I have been an FCCMA member since March 2025. I decided to join FCCMA to enhance my professional development and meet other professionals who have a passion for serving their local communities.

Please describe your areas of formal/advanced education.

I received my bachelor's degree in political science from Florida State University in 2021. I am on track to graduate this fall

with my master's degree in public administration from Florida State University.

[Read More](#)

Next Generation Intern Program

Partnering to Build Tomorrow's Local Government Leaders - One Internship at a Time.

The FCCMA Next Generation Intern Program offered a competitive funding opportunity for four municipalities to host summer internships for college students interested in making a difference in local government. In partnership with the host municipalities, FCCMA provided students with networking opportunities, including funding attendance for the FCCMA Annual Conference, as well as valuable hands-on local government experience. Below are the testimonials from three interns about their experiences.



FCCMA 2025 Intern, Isaac Mintah Adjei

My internship with the City of Flagler Beach, facilitated through the FCCMA Next Generation Grant Program, has been a transformative chapter in my professional journey. As a Master of Public Administration student with a background in Ghana's local government system, this

experience provided me with a rare and valuable opportunity to immerse myself in the inner workings of American local government, thereby expanding both my global perspective and practical skill set.

Over several weeks, I rotated through all core city departments, including Planning, Engineering, Building, Finance, Code Enforcement, Human Resources, Fire, Recreation, Public Works, Community Redevelopment Agency, and the City Manager's Office.

[Read More](#)

FCCMA 2025 Intern, Isabella Brennan-Diaz

My internship with the City of Crystal River was an incredibly rewarding experience. I had the opportunity to manage the city's social media accounts, assist with community outreach, and support events like First Friday and the Fourth of July celebration. I also created rack cards for upcoming events, attended city council meetings to better understand local government operations, and contributed to the organization and design of the city's website. This experience gave me valuable hands-on skills in public relations, communication, and civic engagement, and I'm grateful to have worked with such a dedicated and welcoming team.



FCCMA 2025 Intern, Lily Stewart

As a college student interested in a career in public service, my summer internship funded by the FCCMA NextGen grant was a great opportunity that exceeded my expectations. I immediately felt like I was a part of something bigger — an initiative aimed at shaping the future of Palm Beach Gardens.

My main project involved assessing the City's economic development incentive program, which was both challenging and rewarding.

I researched municipal best practices and provided actionable recommendations to

enhance the program's effectiveness in a report. It was empowering to know that my findings could potentially influence real change in our city.

[Read More](#)

Events and Trainings

September 4

2:00 p.m. to 3:00 p.m.

[FCCMA Coaching Webinar](#)

October 3

9:00 a.m. to 1:00 p.m.

[FCCMA Onsite Training](#)

Florida Gulf Coast University

October 27

5:00 p.m. to 7:00 p.m.

[2025 FCCMA Reception at ICMA Conference](#)

American Social, 601 Harbour Island Boulevard, Tampa

Save the Date

December 11, 2025

1:00 p.m. to 5:00 p.m.

[Fall Symposium](#)

Ongoing Events:

[FCCMA Future Managers Virtual Bootcamp](#)

Upcoming Webinars

Save the date for future webinar offerings!

September 4, 2025

Cybersecurity Attacks: Protecting Business Operations

October 2, 2025

Marketing Your Community

November 6, 2025

AI

January 8, 2026

Emergency Certification 101

February 5, 2026

Listening to Your Community and Staff

March 5, 2026

Staying Centered in Divided Times

April 2, 2026

Legislative Session Roundup

May 7, 2026

Hot Topics in HR

June 11, 2026

ADA Compliance

July 9, 2026

Rebuilding Trust

August 6, 2026

Municipal Charter Revamp

September 3, 2026

Requirements from the State

Jobs

Below is a list of active FCCMA job advertisements accessible on our website.
[Click here](#) for details.

ABILENE, TX – Deputy City Manager

ALACHUA COUNTY – Electronic
Monitoring Officer

AUSTIN TRANSIT PARTNERSHIP, TX
– Senior Vice President of Financial
Services

CARLSBAD, NM – City Attorney

COCOA BEACH – City Engineer

COLUMBUS, GA – City Manager

DEERFIELD BEACH – Assistant
Director of Planning & Development
Services

DEFUNIAK SPRINGS – Finance
Director

DUNEDIN – Library Manager – Youth
Services

GULF SHORES, AL – Revenue
Supervisor

LARGO – Chief Performance Officer

LEE COUNTY – Project Manager –
Natural Resources

LEE COUNTY – Transportation Plan
Reviewer

MAITLAND – Purchasing Manager

MARCO ISLAND – Finance Director

MARCO ISLAND – Purchasing and
Risk Manager

MELBOURNE BEACH – Interim Town
Manager

PALM BAY – Fleet Services Manager

PINELLAS SUNCOAST TRANSIT

AUTHORITY – Senior Accountant –
Grants and Projects

PINELLAS SUNCOAST TRANSIT

AUTHORITY – Senior Accountant –
Capital Assets and Inventory

PORT ORANGE – Director of Finance

TOLEDO, OR – Finance Director

**JUVENILE WELFARE BOARD OF
PINELLAS COUNTY** – Director of
Accounting/Controller
LAKE HELEN – City Administrator
LARGO – Assistant Public Works
Director

VENICE – Assistant City Manager

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