

**FLORIDA CITY AND COUNTY MANAGEMENT ASSOCIATION
BOARD OF DIRECTORS
MINUTES FROM MAY 28, 2025, MEETING**

President Cunningham called the meeting to order at 10:00 a.m. with the following members present:

President Mark Cunningham, Assistant County Administrator, Sarasota County
President-Elect Sarah Campbell, City Manager, Fernandina Beach
Vice-President Suzanne Sherman, Assistant City Manager, Satellite Beach
Past President Mike Grebosz, Assistant City Manager, DeLand
District I Director Ed Cook, City Manager, Callaway
District II Director Mike Staffopoulos, City Manager, Jacksonville Beach
District III Director Michelle del Valle, Assistant City Manager, Winter Park
District IV Director Tracey Stevens, Town Administrator, Haverhill
District V Director Mac Serda, Town Manager, Hillsboro Beach
District VI Director Olivia Minshew, City Manager, Wauchula
District VII Director Matthew Spoor, Assistant County Administrator, Pinellas County
District VIII Director John Drury, City Administrator, Tavares
At-Large Director Reese Goad, City Manager, Tallahassee
At-Large Director Mike McNees, City Manager, Marco Island
At-Large Director Howard Tipton, Town Manager, Longboat Key

Others in attendance:

Casey Cook, FCCMA Executive Director
Carol Russell, Affiliate Services Coordinator Supervisor, FCCMA
Cindy Ryan, Affiliate Services Coordinator, FCCMA
Terry Atchley, County Manager, Hardee County
Andrea McCue, City Manager, Greenacres
Dani Dahlberg, Corporate Consultant, Message Matters, Inc.
Chris Holley, Director of Member Services and Training, Florida League of Cities
Randy Reid, Southeastern Regional Director, ICMA
Jorge Gonzalez, Village Manager, Bal Harbour Village
Ken Parker, Coordinator, ICMA/FCCMA Senior Advisor
Mark Ryan, ICMA/FCCMA Senior Advisor
Carmen Capezzuto, Director of Neighborhood Services, Port St. Lucie
Wade Burkley, Research and Programs Administrator, Florida League of Cities
Charles Chapman, Owner, C4 Strategies, LLC
Sam Wagoner, Legislative Advocate, Florida League of Cities
Kara Irby, Senior Communications Specialist, Florida League of Cities

The first item of business was correspondence from Ms. Lynn Tipton.

The next item of business was Program Year 2024-2025 recognitions. President Cunningham recognized outgoing Executive Board member Mr. Mike Grebosz for his years of service on

the Board. He also recognized the outgoing District Director Mac Serda and At-Large Director Reese Goad for their service on the Board. President-Elect Campbell recognized President Cunningham for his service as President for Program Year 2024-2025.

The next item of business was the consideration of the consent agenda. Accordingly,

A motion was made by Mr. Grebosz and seconded by Mr. Cook to approve the items on the Consent Agenda, which was to approve the minutes from January 29, 2025, and the minutes from April 10, 2025. The motion passed without opposition.

A motion was made by Mr. Spoor and seconded by Mr. Staffopoulos to add an item under Other Business to vote on one of the regional map proposals being presented by the ICMA Governance Task Force to the ICMA Board at its June meeting. The motion passed without opposition.

The next item of business was the investment report, which was included in the agenda book for the Board's review.

The next item of business was the review of qualifications of the incoming President, the incoming President-Elect, and the incoming Vice President. Accordingly,

A motion was made by Mr. Spoor and seconded by Ms. Minshew to approve Ms. Campbell as incoming President, to approve Ms. Sherman as incoming President-Elect, and to approve Mr. Atchley as the incoming Vice President. The motion passed without opposition.

The next item of business was a report on the website. Accordingly,

A motion was made by Mr. McNees and seconded by Mr. Spoor to approve the Values Statement as prepared and presented. The motion passed without opposition.

The next item of business was an update on the ICMA Governance Task Force, which was included in the agenda book. Accordingly,

A motion was made by Mr. Goad and seconded by Mr. Spoor to approve the expenses for Mr. Grebosz to attend the June ICMA Board Meeting in Minnesota. The motion passed without opposition.

The next item of business was the State of the Association, which was included in the agenda book.

The next item of business was an ethics waiver request, which was included in the agenda book. Accordingly,

A motion was made by Mr. Spoor and seconded by Mr. Serda to approve the ethics waiver for John Drago. There was a discussion that members do not have to take formal training to complete the ethics requirement. The motion passed without opposition.

The next item of business was a report on the results of the podcast survey, which was included in the agenda book.

The next item of business was the Senior Advisor reports, which were included in the agenda book. Accordingly,

A motion was made by Ms. Campbell and seconded by Mr. Ed Cook to approve the MIT guide as presented and prepared. The motion passed without opposition.

No action was taken on the requested action to approve the review of the Senior Advisor Policy.

A motion was made by Mr. Tipton and seconded by Ms. Minschew to approve the senior advisors' reports. The motion passed without opposition.

The next item of business was a report from Message Matters Inc., which was included in the agenda book. Ms. Dahlberg reported the amount raised increased to \$381,650.

The next item of business was a report from the Florida League of Cities, which was included in the agenda book.

The next item of business was a report from ICMA, which was not included in the agenda book. Mr. Randy Reid reported on the following:

- A request to complete the satisfaction survey.
- Annual Conference registration will open June 25, 2025.

The next item of business was a report from the Investment Committee, which was included in the agenda book.

The next item of business was a report from the Membership Committee, which was included in the agenda book.

The last item of business was to approve a recommendation of one of the regional maps submitted to the ICMA Board for approval.

A motion was made by Mr. McNees and seconded by Mr. Spoor to express preference for Map A but will accept C1 or C2. The motion passed without opposition.

There being no further business, the meeting adjourned at 12:00 p.m.

Respectfully submitted,

A handwritten signature in black ink that reads "Casey Cook". The signature is stylized, with the first name "Casey" and the last name "Cook" written in a cursive-like font.

Casey Cook
Executive Director

I hereby certify that these minutes were approved at an official meeting held on:

Signature/Title: _____

Date: 9/12/2025