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Professional Experience

FOUNDER / PRINCIPAL, TAMPA BAY TRAINING, LLC., TAMPA, FL. - 2022 TO PRESENT

Chief Executive Officer of a management, operations, and safety-focused consulting company operating throughout the State of Florida. Our clients generally include those working in local government, public works, utilities, construction, engineering, and other private sector clients. Provider of certification training from such sources as pFDOT, FDEP, FEMA/DHS, OSHA, UF/IFAS, AHA, HSI, JJ Keller, Coaching Systems, et cetera. Additionally, we offer management consulting services to nonprofits and professional associations.

Accomplishments

- Train hundreds of employees from city, county and the private sector at all levels of from field employees to executive level officers and elected officials.
- Consult with various municipalities, non-profits, and professional associations regarding operations, emergency management, safety, and environmental programs,
- Create training programs as requested by clients; based on educational best practices,
- Act as an information conduit and resource from several of the professional associations to the municipalities and industries.
- Provide consulting service to the oldest public works training institutions throughout the Country.

TOWN MANAGER, TOWN OF KENNETH CITY, FL KENNETH CITY, FL. - 2021 TO 2022

CHIEF ADMINISTRATIVE OFFICER (Pop. 5000+)

Provide overall leadership and management for the Town of Kenneth City as the Chief Administrative Officer, working within a Council-Manager form of government. Provide policy development, overall management and strategic planning. Regular communication with the Town Council (5-members).

Accomplishments

- Tasked to reconstitute the Town's Management Personnel, Policies and Procedures as most of the Town's Management and Field employees left employment in 2020.
- Completed a project to bring the Town's Regulatory and Guide Signs into compliance.
- Coordinated with various local governments (City/County) finding win-win opportunities in which to collaborate.
- Coordinated with Pinellas County to improve a veterans war memorial by adding lights, new larger flag poles, sidewalk improvements, lighting improvements and landscaping improvements.
- Joined the Pinellas Park/Gateway Chamber of Commerce and Focused on Economic Development. Relatedly, worked with the development corporation to bring Sprouts and At Home to the old Kmart property.
- Reconstituted the Town's Events which included the Christmas Events, Movies in the Park, Coffee with a Cop (Coffee with Town Staff), Holiday Events, and Pinellas Park/Gateway Chamber of Commerce.

PUBLIC WORKS PROGRAM COORDINATOR, PUBLIC WORKS ACADEMY/PINELLAS TECH COLLEGE

ST. PETERSBURG, FL. - 2011 TO 2021

Coordinate and provide leadership to the nation's oldest and most recognized public works/utilities educational facility in the County. Coordinate with instructors and clients (mainly Florida's Cities and Counties. Provide public works curriculum development and certification training three programs: Cadet, Apprentice and Continuing

Education. Manage Annual Strategic Planning Process. Technical Support and website administration.

Accomplishments

- Created and submitted new curriculum to the Florida Department of Education for the Public Works Program (State program I470304).
- Coordinate all aspects of professional / workforce development with state departments, local governments, professional associations, and other clients to hold certification classes and develop program involving a wide variety of subject material.
- Provided training & certifications to over 1000 individuals of all levels of employment (from field-level to executive-level officers).
- Held leadership positions such as Department Director (Leadership Team), Strategic Planning Committee (School Board, College, Department, and Public Works Academy Levels).
- Coordinated and Collaborated with many internal/external stakeholders to host hiring events, open houses, and related events.
- Website Administration and Marketing

COMMUNITY SERVICES / IT DIRECTOR — CITY OF BELLEAIR BEACH, FL

2005 TO 2011 (Pop. 1700+)

Budget planning & Control: Plan, propose, defend and monitor operations & capital budgets; Interface with City Council, Boards and Committees

Operations Management of Infrastructure Services (6 functional areas):

1) Beach, Waterfront & Marina; 2) Transportation; 3) Parks & Public Areas;
4) Facilities, Vehicles & Equipment; 5) Env. Management and 6) Emergency Management

Management of Information & Public Communications Systems

Serve as IT Director and Administrator of Municipal Network; Webmaster of www.cityofbelleairbeach.com; PEG TV Channel 615 operations.

Accomplishments

- Serve on the Transition Team as the City changed from a Strong Mayor form to that of a Council/Manager form of government.
- Develop agency policies, purchasing methods, technology policy and significant amount of public presentations including to Boards and City Council.
- Collaborated with Audubon Society, Clearwater Marine Aquarium, Pinellas County and other stakeholders to maintain and improve our waterfront environment on a coastal barrier island. This includes, development of sand dunes, protection of flora/fauna/habitat, and beach renourishment projects.
- City representative on many local boards including: Local Mitigation Strategy, Disaster Advisory Council, Emergency Management Coordinator Committee, NPDES Coordinators Committee, Public/Education/Government (PEG) Channel Coordinators Committee, etc.
- City Liaison for Belleair Causeway Bridge Project and Project Manager for the City Hall Construction Project.
- Responsible for Emergency Management, Response, and FEMA Reimbursement (Hurricane Faye).
- Developed website and Channel 615 to broadcast meetings.

SPECIAL PROJECT COORDINATOR - CITY OF ST. PETE BEACH, FL ST. PETE BEACH, FL -

1999 to 2005 (Pop. 10,000+)

Research Projects for City Council, City Manager, Department Directors and Boards including information searches, surveys, and field investigations on a broad range of topics such as tsunami risk exposure, potential revenue sources, grants, infrastructure needs and grant opportunities. Make presentations to internal and external stakeholder groups.

Accomplishments

- Develop and Manage the National Pollutant Discharge Elimination System (NPDES) Program when the program developed to the State of Florida in 2000. Then, submit NPDES Annual Report to FDEP regarding Permit # FLS 000005 and the City's stormwater management efforts.
- Managed the Capacity, Operations, & Management Program for Wastewater Collection.
- Co-Managed the Reclaimed Water System
- Co-Managed Municipal Volunteer Response Team
- Work with Fire Department to train and manage a cadre of 100+ volunteers to assist the City's

departments during public events & natural disasters.

- Public Education, Events and Publicity
Coordinate National Public Works Week Fair; Authored Articles & Make Presentations for internal and external audiences on a wide variety of topics;

Internships

Internships with Pasco County Public Transportation, Environmental Labs of Pasco County and City of New Port Richey Department of Development Services.

Education

University of South Florida, Tampa — Masters in Public Administration (MPA)

University of South Florida, Tampa - Bachelor of Science Environmental Science and Policy (BS)

University of South Florida, Tampa - Bachelors in Political Science (BA)

Additional Graduate Work in Instructional Technology Multimedia Applications, Nonprofit Management and Management Information Systems

Skills / Focus

Professional Development / Workforce Development

Contract Management

Public Information Management and Media Relations

Speak, Read and Write in English and Spanish (Functionally)

Strategic Planning & Management

Emergency Management / Incident Command System Emergency

Planning (including COOP/COG)

Technology Literate

Certifications / Specialized Education

- City of Tampa Police Citizen's Academy - 2023
- Pinellas County Sheriff Citizen's Academy - 2022
- FEMA Emergency Management Institute IS 700, 800, 100, 200, 300, 400 , L449 (and over 100 more including many at the Instructor Level)
- DHS Homeland Security Exercise and Evaluation Program (HSEEP) Certified
- FDOT Maintenance of Traffic / Temporary Traffic Control Instructor/Provider and Advanced-Level Certification (Instructor Provider #213 with FDOT)
- OSHA Authorized Instructor Construction Safety Program;
- FDEP Florida Stormwater, Erosion and Sedimentation Control Inspector (#15) Instructor (#303)
- FWPCOA Stormwater Class A - Supervision
- American Heart Association CPR/AED/First Aid/Bloodborne Pathogens Instructor;
- American Safety and Health Institute CPR/AED/First Aid/Bloodborne Pathogens Instructor;
- Pinellas County Teaching Certificate (Expired in 2023);
- University of Florida / IFAS Green-Industries BMP Instructor
- Industrial Lift Truck Instructor; and many more certifications and instructor certifications.

Recent Professional Association Involvement - Current

- ICMA - Full Member
- FCCMA - Full Member, Professional Development Committee, Awards/Scholarships Committee Member, Several Webinar Presentations
- University of South Florida Public Administration Program - Guest Speaker for TECO Program
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- APWA Certification Council General Service Representative (National)
- APWA Public Works Project of the Year Committee (National)
- APWA Education & Training Chair (State) and have made several presentations at the State Conference
- APWA West Coast Branch Vice-Chair & Professional Development/Tech Session Committee Co-Chair
- APWA published in National Magazine, State Magazine & Regular Presenter at State Conferences all levels,

- FWPCOA Treasurer, Education Committee and Education Committee - Member District 4

Recent Professional Association Involvement - Past

- Public Works Academy - Board of Trustee, Advisory Board Member & Investments Chair (2011 - 2023)
- FCCMA Public Information and Technology Committee Member (2010)
- FWPCOA Customer Relations Trustee District 4 (2021)
- FEPA Member (Various Years)
- FLGISA Member (Various Years)
- APWA Public Works Academies Workgroup (2019)
- APWA FEMA Resource Typing Library Workgroup (National) (2019),
- APWA Emergency Preparedness Subcommittee,
- St. Petersburg College - Public Policy and Administration Program Advisory Board Member
- Kaiser University Homeland Security Program Advisory Board
- Keep Pinellas Beautiful Board of Directors (Various Years)
- Tiger Bay Club of Tampa Board Member (Various Years)

Awards / Recognition

Member of the FCCMA & 5-Year Award
APWA Community Involvement Award
FWPCOA Educator of the Year Award
FWPCOA Director's Choice Award
Pinellas Technical College – Yes I can Award
And Many More