CITIES AND COUNTIES: LOOKING FOR INTERNS?

THE FLORIDA CITY AND COUNTY MANAGEMENT ASSOCIATION (FCCMA)

NEXT GENERATION INTERNSHIP

The Florida City and County Management Association is dedicated to finding the next generation of leaders for our profession. In support of that effort, the association is providing $10,000 stipends to four local government organizations to host these FCCMA Next Generation Internships.

How it Works:

Local governments will submit applications to receive the stipend through a competitive application process. Hosts will be selected based on an effective work plan that outlines an impactful project(s) at the local government, paired with the identification of dedicated mentors to guide the intern through their time with the organization.

If local governments have an existing, formalized paid internship program, they would not be eligible to apply.

Summer of Learning:

The FCCMA internship program runs from May 15 to August 15 with a minimum commitment of 20 hours per week from the intern.

Networking Opportunities:

Interns are expected to attend the FCCMA conference paid for by the local government (held in late May/early June). This will kick off the intern's exposure to the profession and build valuable connections with local government professionals and fellow interns.

Successfully Selected Government Organizations:

Organizations should include an outline of a tentative program work plan (including potential projects), potential departments/service areas that will be involved in carrying out the work plan, and identification of mentors who will work with the intern. The outline should also include a commitment to an evaluation of the program at the closure of the internship, both of the intern and the local government as the host.

Intern Eligibility:

Eligible students will be either graduate students with at least 12 hours of relevant coursework or undergraduate students with a minimum of 60% (72 credit hours) of coursework completed in public administration, business administration, urban planning, health administration, or related fields. Applications will include one academic recommendation and one personal or professional recommendation. Preference will also be given to those applicants who have community involvement through university-sponsored organizations or public service chapters (e.g., ICMA, FCCMA, NFBPA). Top candidates will proceed to an interview with those governments selected as FCCMA Next Generation Host Internships.

How to Apply:

Interested local governments should go to ***bit.ly/FCCMANextGen26*** to access the application, the necessary components that must be submitted, and the timeline of the selection process. The application deadline is Monday, December 1, 2025.

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Visit ***bit.ly/FCCMANextGen26*** to apply for aid today!