

From: Florida City and County Management Association <fccma@flcities.com>
Sent: Friday, January 30, 2026 8:04 AM
To: Carol Russell
Subject: FCCMA January 2026 Newsletter

News and Updates

January 30, 2026



President's Message

As we begin a new year, I want to thank you for your continued commitment to FCCMA and to the profession of local government management. I hope the year ahead brings renewed energy, meaningful connections, and continued success for you and your communities.

We are pleased to welcome **George Brown** as **FCCMA's new Senior Advisor**. We are grateful for his service and leadership, and we look forward to the experience and guidance he will bring in support of our members. Please join me in giving George a warm welcome.



Elections close today for even-numbered districts. Eligible members should have received an email from their District Election Committees with instructions for submitting a self-nomination. The deadline to submit your district application is **today, Friday, January 30th.**

Elections for Vice President and two At-Large Director positions also close today. For more information, please click [here](#).

This is also a final reminder that **dues payments and annual ethics training reporting** are due by **February 1**. Ethics training resources are available on both the FCCMA and ICMA websites. Members who do not meet these requirements by the deadline will be removed from the database.

Voting is now open for the **FCCMA Annual Photo Contest**. If you submitted a photo, please encourage your community to vote [here](#) and help showcase what makes your city or county special. Voting opened on **January 26** and will close on **February 9**. Be sure to share the voting link through your social media platforms, websites, and community information boards.

Please mark your calendars for our next **free coaching webinar**, *"From Planning to Progress: How Cities Build Buy-In and Deliver Long-Term Strategic Success,"* on **February 5 at 2:00 p.m.** This session will explore how cities can build staff and community trust and turn strategic plans into measurable, lasting results. To register, click [here](#).

I look forward to seeing many of you at the **Winter Institute**, taking place **February 26-27 at the Hard Rock Hotel Daytona Beach**. This year's theme, *"Finding Opportunity in Uncertain Times,"* promises timely and engaging discussions. Please note that the **room block discount ends January 30**, and **registration closes February 2**. Space is limited, so I encourage you to [register](#) soon.

Thank you for all you do to support FCCMA and the communities you serve. I look forward to working together in the year ahead.

Sincerely,

Sarah

2026 Winter Institute



Please note that the **room block discount ends January 30**, and **registration closes February 2**. Space is limited, so I encourage you to [register](#) soon.

Questions? Contact FCCMA staff at fccma@flcities.com

MANAGEMENT IN MOTION MOTION MOTION

Spotlighting city and county success

VILLAGE OF PINECREST HONORED

Pinecrest's Sustainability Award reflects a management approach any municipality can adapt. Our food waste initiative began with residents requesting more sustainable waste options. We launched a small pilot to test the idea, measure results, and demonstrate what could work. To date, the program has diverted more than 166,000 pounds of food waste and helped us secure a \$400,000 USDA grant. That funding, along with strong community partnerships, allowed us to expand the effort into the Everglades and collaborate with the Miccosukee Tribe on soil restoration. We also introduced Floating Flower Islands that help naturally filter our waterways. For fellow managers, the takeaway is that community-driven pilots provide the evidence needed to compete for federal and private funding, which helps advance environmental goals without adding pressure to local budgets.

Member News and Updates

The following membership applications have been received:

- **Adam Bolton**, District VIII, Assistant City Manager, City of Umatilla, Full Member
- **Cristian Castro**, District V, Administrative Manager, City of Miami Beach, Affiliate Member
- **Jeffrey Durbin**, District VI, Affiliate Member
- **Sean Durkin**, District III, CEO & Founder, Municipal Mentor Group, LLC, Corporate Member
- **Cheryl Howell**, District VII, Assistant County Administrator – Community Impact, Hillsborough County, Full Member
- **Amanda Huber**, District VII, Town Manager, Town of Bronson, Full Member
- **Amber LaRowe**, District VI, City Clerk, City of Anna Maria, Full Member
- **Kristina Majeski**, District VI, Master of Public Administration, Florida Gulf Coast University, Student Member
- **Christian Moreno**, District VII, University of Central Florida, Student Member

- **David Stafford**, District I, City Administrator, City of Pensacola, Full Member
- **Joshua Wood**, District VII, Director of Public Infrastructure, Fiscal and Business Administration, Pasco County, Affiliate Member

If no current member comes forth with a reason why these applicants should not be approved as members, he/she will be approved for membership.

Four Local Governments Awarded

FCCMA is proud to congratulate the four local governments awarded stipends through the FCCMA Internship Program!

Congratulations to **Jupiter Inlet Colony, Dunedin, Bartow, and Fort Walton Beach!**

By supporting internships, you're opening doors for future leaders and building stronger, more resilient communities.

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The David J. Krings County Administrator of the Year Award Nomination Period Opened January 1, 2026

The David J. Krings County Administrator of the Year Award was established in 2026 to honor the legacy of Dave Krings, a devoted public servant known for his integrity,

humility, and dedication to the community. This award recognizes an outstanding County Administrator who has made significant contributions to County Administration and local government, embodying the values that Dave held dear.

[Read more](#)

ICMA Williamsburg Leadership Institute



Limited Spots Remaining!

Dates: March 22-25, 2026

Cost: \$1,795 **ICMA Member** | \$1,995 **Nonmember**

What to expect:

Your **three-day leadership journey** begins in the heart of Colonial Williamsburg, where you'll engage in powerful conversations with historical figures such as James Madison and President George Washington. You'll hear firsthand accounts from early American citizens who lived through upheaval, uncertainty, and transformation—experiences that mirror many of the dynamics our communities face today.

These encounters bring history to life in a vivid and unforgettable way, offering new insight into how foundational values like **civility, continuity, core beliefs, and principled decision-making** continue to shape the work of effective leaders today.

[Read more](#)

Attention FCCMA Assistant/Deputy Managers

ICMA has a committee dedicated to the work and professional growth of the Assistant City Manager/Deputy City Manager. If you are interested, please click this [link](#) to learn more and sign up when the call for volunteers is announced in March.



Make AI Work for your Local Government Organization

Discover the best practices, strategies, and ethics that today's public-sector leaders need now at the ICMA Local Government Reimagined Conference in Orlando (April 8-10).

AI is already reshaping how local governments work. The challenge now is using it effectively and ethically. At the ICMA Local Government Reimagined Conference, you'll gain real-world tactics and clear guidance from public-sector practitioners, thought leaders, and IT professionals. Explore sessions on AI for grant funding, navigating politics, elevating government operations, and much more. Join us and walk away with actionable insights you'll need in 2026 and beyond—plus tools you can apply immediately. **Early-bird registration ends February 23.** [Learn more](#) and [register now](#).

ICMA Local Government Excellence Awards Now Open

Submissions for ICMA Awards will be accepted through March 13, 2026. Click [here](#) for more information about the awards.

Remember the MITs

Members-in-Transition (MITs)

Please take a minute to show support for the MITs by emailing or calling the members of your district. A phone call or an email can go a long way to help someone temporarily out of work. You can also help if you have any job opportunities or special projects available for which one of our MITs may be qualified.

With current technology, the project could even be done from the MIT's home. Some of the MITs have provided their resumes and indicated their areas of expertise. The resumes and areas of expertise are now available on the [FCCMA website](#). Also, please keep FCCMA staff informed of any FCCMA members who may be eligible for MIT status. You can email [FCCMA staff](#).

The FCCMA Podcast

Each week, the Florida City and County Management Association releases a podcast featuring a professional in local government. Tune in to discover success stories, leadership insights, innovative local initiatives, and more to keep you informed.

- **#204 Planning, Funding, and Executing for Small-Town Success**
Eric Williams, City Manager, City of Inverness
- **#205 Advocating for Cities and Understanding County Dynamics**
Richard Reade, Town Manager, Town of Lake Park
- **#206 Planning for Growth and Preserving Community in Nassau County**
Taco Pope, County Manager, Nassau County

[Click to Hear the Latest FCCMA Podcasts](#)

Perspectives

Hear FCCMA members discuss their visions for their communities over the next three to five years.



Featured Member



Meet Lane Schneider, Director of Emergency Management, Hardee County

How long have you been an FCCMA member, and why did you join?

I joined FCCMA in August 2025 as part of my professional growth in public service. I saw the organization as an excellent opportunity to network with city and county leaders across Florida, expand my knowledge of local government management, and connect with mentors who have successfully navigated similar career paths.

Are you an ICMA member?

I am not currently an ICMA member.

Please describe your areas of formal/advanced education.

I earned my Bachelor of Science in Emergency Management from the University of Central Florida in 2021. I am currently completing a Master of Public Administration degree with Columbia Southern University, with an expected graduation in October 2025.

Why did you select a career in public service?

Being born and raised in central Florida, especially during the 2004 hurricane season, I saw firsthand how hurricanes and disasters affected my community. That experience motivated me to pursue a career in emergency management and local government, where I could help ensure communities are prepared and supported.

[Read More](#)

Member Article



Let's Balance: Turning Budget Complexity into Understanding

By Roshaunda Bradley, Budget Director, Leon County

One of the most consistent challenges in local government is explaining how budget decisions are made. Many residents experience the outcome as a single number (the millage rate), rather than a set of tradeoffs shaped by priorities, fixed costs, reserve

requirements, and unexpected events. Developed by the Leon County Office of Management and Budget, "Let's Balance!" is a hands-on budget simulation that compresses a ten-month budget cycle into a 45-minute facilitated experience.

Like current conversations around property tax reform, the Great Recession was a defining moment that made it essential yet challenging to communicate the value of local government. Communities had to balance community needs while keeping financial burdens as low as possible. Leon County Administrator Vincent S. Long, in collaboration with the Leon County Office of Management and Budget, met that challenge head-on by developing the interactive "Let's Balance!" game.

Created as part of Leon County's Citizen Engagement Series, "Let's Balance!" gives participants a practical view of the decisions our Board of County Commissioners confronts each year. Participants work in small groups using a structured set of cards that mirror real budget choices, including revenue options, expenditure adjustments, and the disciplined use of reserves. The simulation requires participants to maintain reserve policy requirements while still achieving a

balanced budget, as this constraint is often invisible in public discussions and is essential to a community's resilience and fiscal credibility.

[Read More](#)

Events and Trainings

February 5, 2026

2:00 p.m. to 3:00 p.m.

[FCCMA Coaching Webinar](#)

February 9, 2026, at 5:00 p.m. ET

Deadline to submit

[2026 FCCMA Academic Scholarship](#)

February 9, 2026, at 5:00 p.m. ET

Deadline to submit

[2026 FCCMA Emerging Leaders Conference Scholarship](#)

February 16, 2026

Deadline to submit

[FCCMA Next Generation Intern Program!](#)

April 3, 2026

9:00 a.m. to 1:00 p.m.

[FCCMA Onsite Training](#)

Florida Gulf Coast University

Upcoming Webinars

Save the date for future webinar offerings!

February 5, 2026

From Planning to Progress: How Cities Build Buy-In and Deliver Long-Term Strategic Success

March 5, 2026

Staying Centered in Divided Times

April 2, 2026

Legislative Session Roundup

May 7, 2026

Hot Topics in HR

June 11, 2026

ADA Compliance

July 9, 2026

Rebuilding Trust

August 6, 2026

Municipal Charter Revamp

September 3, 2026

Requirements from the State

Jobs

Below is a list of active FCCMA job advertisements accessible on our website.
[Click here](#) for details.

ALACHUA COUNTY – Animal Resources Director
ALACHUA COUNTY – Crisis Center Trainer
ALACHUA COUNTY – GIS Analyst
ALACHUA COUNTY – Grants/Contracts Specialist
ALACHUA COUNTY – Senior Library Manager (Technical Services)
ALACHUA COUNTY – Veterinarian
ALACHUA COUNTY LIBRARY DISTRICT – Librarian Supervisor
ALACHUA COUNTY LIBRARY DISTRICT – Librarian Supervisor – Adult Services
ARCADIA – Floodplain Coordinator
ARCADIA – Grants Manager
BOWIE, MD – City Manager
BROOKLET, GA – City Manager
CASSELBERRY – Public Works Director
CENTRAL BROWARD WATER CONTROL DISTRICT – District Manager
CHARLOTTE COUNTY – Utilities Director
CORPUS CHRISTI, TX – Assistant City Manager
CORPUS CHRISTI, TX – Director of Animal Care Services
HARRIS COUNTY EMERGENCY SERVICES DISTRICT NO. 48, TX – Finance Director
HOLLYWOOD – Senior Assistant City Attorney
JACKSONVILLE – Attorney II – Labor and Employment
JACKSONVILLE – City Magistrate
LAKE COUNTY – Library Services Director

LEON COUNTY – Compensation Analyst
LEON COUNTY – Senior Policy Analyst
MADEIRA BEACH – Building Official
MADEIRA BEACH – City Manager
MARSHALL, TX – Director of Finance
MARSHALL, TX – Director of Public Works
NORTH MIAMI BEACH – Asset Management Administrator
NORTH MIAMI BEACH – Construction Manager
NORTH MIAMI BEACH – Engineer II
NORTH MIAMI BEACH – Professional Library Assistant
NORTH MIAMI BEACH – Water and Sewer Design Manager
NORTH TEXAS MUNICIPAL WATER DISTRICT – Director of Legal Services/General Counsel
RICHLANDS, VA – Town Manager
RICHMOND HILL, GA – Police Chief
SARASOTA COUNTY – Landfill Operations Manager
SARASOTA COUNTY – Professional Review Engineer – Land Development
SARASOTA COUNTY – Right-of-Way Acquisition Agent or Senior
STUART – City Manager
SUNNY ISLES BEACH – Floodplain Coordinator
SUNNY ISLES BEACH – Senior Building Inspector
SUNNY ISLES BEACH – Transportation Manager
TALLADAGA, AL – City Manager
TALLAHASSEE – Accountant or Senior Accountant
TAMARAC – Director of Public Services

LAREDO, TX - Fiscal Services Administrator
LARGO – Floodplain Administrator
LARGO – Streets & Stormwater Manager
LAWRENCEVILLE, GA – Utilities Director

TEMPLE, TX – Director of Fleet Services
VALDOSTA, GA – Fire Chief
WINTER HAVEN – Chief Financial Officer

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