

**FLORIDA CITY AND COUNTY MANAGEMENT ASSOCIATION
BOARD OF DIRECTORS
MINUTES FROM NOVEMBER 14, 2025 MEETING**

President Campbell called the meeting to order at 10:02 a.m. with the following members present:

President, Sarah Campbell, City Manager, Fernandina Beach
President-Elect Terry Atchley, County Manager, Hardee County
Vice President Mike Staffopoulos, City Manager, Jacksonville Beach
Past President Mark Cunningham
District I Director Ed Cook, City Manager, Callaway
District II Director Vacant
District IV Director Tracey Stevens, Town Administrator, Haverhill
District V Director Ramiro Inguanzo, Deputy Village Manager, Bal Harbour Village
District VI Director Olivia Minshew, City Manager, Wauchula
At-Large Director Andrea McCue, City Manager, Greenacres
At-Large Director Mike McNees, City Manager, Marco Island
At-Large Director Howard Tipton, Town Manager, Longboat Key

Members Absent:

District III Director Michelle del Valle, Assistant City Manager, Winter Park
District VII Director Matthew Spoor, Assistant County Administrator, Pinellas County
District VIII Director John Drury, City Administrator, Tavares

Others in attendance:

Casey Cook, Executive Director, FCCMA
Carol Russell, Affiliate Services Coordinator Supervisor, FCCMA
Cindy Ryan, Affiliate Services Coordinator, FCCMA
Dani Dahlberg, Corporate Consultant, Message Matters, Inc.
Chris Holley, Director of Member Services and Training, Florida League of Cities
Micah Maxwell, Chair, FCCMA Ethics Committee
Horace McHugh, Vice Chair, FCCMA Ethics Committee

The first item of business was consideration of the Consent Agenda. Accordingly,

A motion was made by Ms. Stevens and seconded by Mr. Cunningham to approve the items on the Consent Agenda, which was to approve the minutes from September 12, 2025, the minutes from October 10, 2025, the 2026 Nominating Committee, and waiver of MIT dues for FY 2026. The motion passed without opposition.

The next item of business was the FY 2025 End of Year Financials, which were not included in the agenda book for the Board's review, as the FLC Accounting Department is finalizing the financials and expects to have them completed by the end of November.

The next item of business was the investment report, which was included in the agenda book for the Board's review.

The next item of business was an appointment for the vacant District II Director position. Accordingly,

A motion was made by Ms. Stevens and seconded by Mr. Tipton to approve the appointment of Mr. Deric Feacher as the District II Director to fill the vacancy created by Mr. Mike Staffopoulos' appointment as Vice President. The motion passed without opposition.

The next item of business was to approve a new senior advisor, which was included in the agenda book. Accordingly,

A motion was made by Ms. Stevens and seconded by Mr. Inguzano to approve Mr. George Brown as a senior advisor. The motion passed without opposition.

The next item of business was a recommendation from the Ethics Committee on how to proceed with an investigation of an ethics complaint for a FCCMA member who is not an ICMA member. The Board accepted the Ethics Committee recommendation.

The next item of business was the Senior Advisor reports, which were included in the agenda book. Accordingly,

A motion was made by Mr. Ed Cook and seconded by Mr. Staffopoulos to approve the senior advisors' reports. The motion passed without opposition.

The next item of business was a report from Message Matters, Inc., which was included in the agenda book.

The next item of business was a report from the Florida League of Cities, which was included in the agenda book.

The next item of business was a report from the Awards and Scholarships Committee, which was included in the agenda book.

The next item of business was a report from the Communications Committee, which was included in the agenda book.

The next item of business was a report from the Conference Planning Committee, which was included in the agenda book.

The next item of business was a report from the Investment Committee, which was included in the agenda book.

The next item of business was a report from the Membership Committee, which was included in the agenda book. The Membership Committee requested that the Board consider membership criteria for elected officials; however, the Board chose to keep the criteria as written.

The next item of business was a report from the Next Gen Task Force, which was included in the agenda book.

The next item of business was a report from the Professional Development Committee, which was included in the agenda book.

The next item of business was a report from the Winter Institute Committee, which was included in the agenda book.

The next item of business was a final report from the ICMA 2025 Steering Committee, which was included in the agenda book.

There being no further business, the meeting adjourned at 11:04 a.m.

Respectfully submitted,

Handwritten signature of Casey Cook in black ink.

Casey Cook
Executive Director

I hereby certify that these minutes were approved at an official meeting held on:

Signature/Title: Spencer Full, President
Date: 3/23/2024