

From: Florida City and County Management Association <fccma@fcities.com>
Sent: Thursday, April 30, 2026 8:02 AM
To: Carol Russell
Subject: FCCMA April 2026 Newsletter

News and Updates



April 30, 2026

President's Message

As we move further into the spring season, FCCMA continues to provide opportunities for connection, learning, and professional growth.

On March 27, the FCCMA Nominating Committee convened to interview candidates for the 2026-2027 Board of Directors. The Committee is recommending the **City Manager of Jacksonville Beach, Mike Staffopoulos**, as President-Elect. Mike currently serves on the Board as Vice President. **Pinellas County Assistant County Administrator Matt Spoor** has been recommended as Vice President, and **Dunedin City Manager Jennifer Bramley** and **Lake Park Town Manager Richard Reade** have been recommended for the open At-Large Director positions. The Slate of Officers for the 2026-2027 program year will be presented to the membership at the Annual Business Meeting on **Friday, May 29**, during the Annual Conference.



Please mark your calendars for our next **free coaching webinar**, *Succession Planning*, on **May 7**. This session will highlight the importance of succession planning in ensuring organizational stability, leadership continuity, and readiness for future transitions. [Register here](#).

The **FCCMA Annual Conference** is just around the corner and will be held **May 27-30 at the Hilton Orlando**. Be sure to [register](#) by **May 8, 2026**, to receive the early bird rate. Our Conference Committee has developed an engaging program, including the pre-conference workshop, *"So You're Going to Be a City/County Manager,"* and the return of the popular **speed networking session**. We also look forward to the **Friday Night Social at Pirates Dinner Adventure**, a fun, family-friendly event with transportation provided. Please note that all attendees must be registered for the conference. **View the conference agenda [here](#).**

Resume reviews will be available by appointment on Thursday and Friday of the conference. This complimentary service requires advance registration. **Register [here](#).**

We also encourage you to join us for the **Inspirational Breakfast, "Call to Service,"** on Friday, featuring **Ken Parker, ICMA/FCCMA Senior Advisor Coordinator**. If you have already registered for the conference and would like to attend, please email [Melanie Howe](#).

Our staff is currently updating the new FCCMA directory and will be sending verification forms in May. If you do not receive your form, please contact FCCMA staff at fccma@flicities.com.

I look forward to seeing many of you in Orlando later this month. Thank you for your continued dedication to FCCMA and to the profession.

Sincerely,

Sarah



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Spotlighting city and county success

Oldsmar Support Services Alliance Efforts

In response to Hurricanes Helene and Milton, Oldsmar's Support Services Alliance was formed at the direction of the City Manager, who serves as the City's Incident Commander, bringing together seven local organizations in Oldsmar (including nonprofit and faith-based partners) to coordinate resources and reduce the duplication of services. The City coordinates the Alliance through its Liaison Officer position within the Incident Command System (ICS) structure. From October 2024 through March 2025, the Alliance mobilized 434 volunteers contributing over 2,000 hours of service, served nearly 12,000 meals, assisted 4,727 households, distributed \$30,000 in direct financial assistance, and reached thousands of residents through ongoing outreach and communications. The effort demonstrated the impact of coordinated community response in meeting urgent needs at scale. Key lessons learned include the importance of unified planning, clearly defined roles, and consistent communication, and the Alliance continues to meet to proactively prepare for future hurricane seasons and strengthen coordination and resource allocation efforts.

For more information, please visit: myoldsmar.com/1347/Support-Services-Alliance

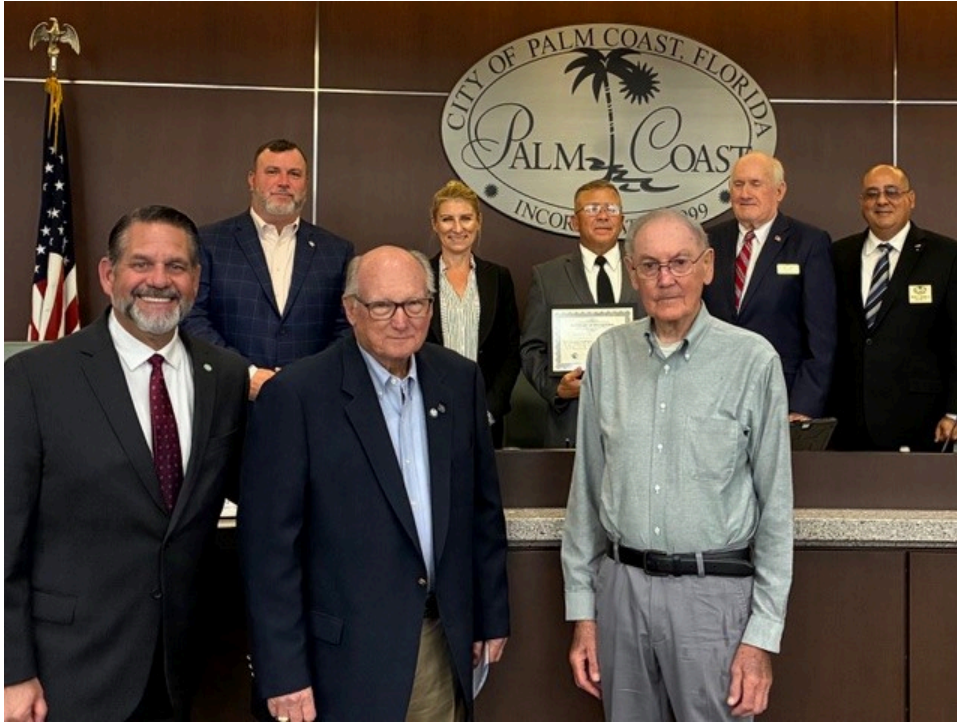
Member News and Updates

The following membership applications have been received:

- **Joseph Alarie, Jr.**, District III, President, Alarie Design Assoc. Inc., Corporate Member
- **Jeffrey Hauge**, District VI, Community Services Director, Town of Fort Myers Beach, Full Member
- **Kiera Hester**, District IV, Administrative Assistant, City of Riviera Beach, Affiliate Member
- **Kevin Hogencamp**, District II, Interim City Manager, City of Atlantic Beach, Full Member
- **Christopher Lightfoot**, District I, City Manager, City of Lynn Haven, Full Member
- **Sierra Marrero**, District V, Assistant City Manager, City of Oakland Park, Full Member
- **Derek Martin**, District II, City Manager, City of Crescent City, Full Member
- **Michelle Michnoff**, District VIII, Chief Operating Officer, City of Groveland, Affiliate Member
- **Ron Saunders**, District VI, Village Manager, Village of Islamorada, Full Member
- **Jerry Stickney**, Director, Hillsborough County Sunshine Line, Affiliate Member

If no current member comes forth with a reason why these applicants should not be approved as members, he/she will be approved for membership.

As part of the FCCMA Professional Management Matters initiative, the City of Palm Coast Mayor, Vice Mayor, Current Council Members, and City Manager were recognized by Senior Advisor Emeritus Richard Kelton for 25 years of the Council-Manager form of government.



Top row, left to right: Council Member Ty Miller, Vice Mayor Theresa Pontieri, Mayor Mike Norris, Council Member David Sullivan, and Council Member Charles Gambaro.

Bottom row, left to right: City Manager Michael McGlothlin, Senior Advisor Emeritus Dick Kelton, 1st Palm Coast City Manager 2000-2007, and last surviving member of the 1st City Council, Bill Venne, 1999-2007.

As part of the FCCMA Professional Management Matters initiative, the City of Port Orange Mayor, Current Council Members, and City Manager were recognized by Senior Advisor Ken Parker for 55 years of the Council-Manager form of government.



Pictured left to right: Senior Advisor Ken Parker and Mayor Scott Stiltner.

As part of the FCCMA Professional Management Matters initiative, the Town of Lantana Mayor, Vice Mayor, Vice Mayor Pro Tem, Current Council Members, and City Manager were recognized by the Haverhill Town Administrator and FCCMA District IV Director, Tracey Stevens, for 40 years of the Council-Manager form of government.



Back row, left to right: Vice Mayor Pro Tem Jesse Rivero, Vice Mayor Chris Castle, Council Member Kem Mason, and Council Member Mark Zeitler.
Middle row, left to right: FCCMA Life Member Dale Sugerman, Palm Beach Gardens Assistant to the City Manager John Boehm, and Greenacres City Manager Andrea McClure.
First row, left to right: Palm Beach Gardens Deputy City Manager Stephen Stepp, Lantana Town Manager Brian Raducci, Haverhill Town Administrator and FCCMA District IV Director Tracey Stevens, Mayor Karen Lythgoe, Delray Beach Assistant City Manager Jeff Oris, and Lake Park Town Manager Richard Reade.

As part of the FCCMA Professional Management Matters initiative, the Town of Lake Park's Mayor, Vice Mayor, Current Commissioners, and City Manager were recognized by the Haverhill Town Administrator and FCCMA District IV Director, Tracey Stevens, for 65 years of the Commission-Manager form of government



Back row, left to right: Commissioner Michael O'Rourke, Commissioner John Linden, Vice Mayor Michael Hensley, Deputy Village Manager of Palm Springs Kim Glas-Castro, Commissioner Judith Thomas, City Manager of Greenacres Andrea McCue, Assistant to the City Manager of Palm Beach Gardens John Boehm, Assistant City Manager of Delray Beach Jeff Oris.

Front Row, Left to Right: Village Manager of North Palm Beach Chuck Huff, Deputy City Manager of Palm Beach Gardens Stephen Stepp, Town Manager of Ocean Ridge Michelle Berger-Heiser, Town Manager of Lake Park Rich Reade, Town Administrator of Haverhill and FCCMA District 4 Director Tracey Stevens, and Mayor Roger Michaud.

As part of the FCCMA Professional Management Matters initiative, the City of New Smyrna Beach Mayor, Current Commissioners, and City Manager were recognized by FCCMA's Senior Advisor Ken Parker, for 105 years of the Commission-Manager form of government.



Left to Right: City Manager Kevin Cowper and FCCMA Senior Advisor Ken Parker.

From Our Partners

The banner for FLCityJobs features a dark blue header with the logo and a magnifying glass icon. Below the header, a hand is shown pointing at a smartphone displaying a job listing for 'Capital Investment Project Manager III'. To the right of the phone, the text reads 'POST OPEN JOBS FOR YOUR CITY'. Below this, a section titled 'Key Benefits for Your City:' lists three bullet points: 'Post and manage job listings independently', 'Import job details automatically', and 'Track applicant sources with data insights'. At the bottom right, it says 'Visit flcityjobs.com to get started today.'

As you may be aware, **HB 905 (Foreign Influence)** passed this session and is currently awaiting the Governor's approval.

The bill amends **s. 288.816, F.S.**, to prohibit the State Protocol Officer (the Secretary of State) from encouraging sister city or county relationships with countries designated as **Foreign Countries of Concern**. The bill also requires the Department of State to **publish and quarterly update** a list of all sister city and sister county relationships, including **copies of the related agreements**.

To prepare for the **July 1, 2026** deadline, assistance in collecting these agreements would be appreciated. Please send any "sister-city" agreements your city may have to **Maddie Hart**, she is the Public Information Specialist for the Florida Department of State. Her email address is Maddie.Hart@dos.fl.gov and if you have any questions, she can be reached directly at 850.245.6475.

Remember the MITs

Members-in-Transition (MITs)

Please take a minute to show support for the MITs by emailing or calling the members of your district. A phone call or an email can go a long way to help someone temporarily out of work. You can also help if you have any job opportunities or special projects available for which one of our MITs may be qualified.

With current technology, the project could even be done from the MIT's home. Some of the MITs have provided their resumes and indicated their areas of expertise. The resumes and areas of expertise are now available on the [FCCMA](#)

[website](#). Also, please keep FCCMA staff informed of any FCCMA members who may be eligible for MIT status. You can email [FCCMA staff](#).



Nominate a Life Saver: Recognizing FCCMA Members Who Hire Members-in-Transition

Are you a Member-in-Transition (MIT) who has been hired by an FCCMA member, or do you know an FCCMA member who has hired an MIT? If so, consider nominating them for the prestigious Life Saver Award!

Since 1993, FCCMA has been dedicated to supporting full members who have separated from their local government. A key part of this effort is encouraging FCCMA members to hire MITs for special projects and/or interim positions whenever possible.

The Life Saver Award recognizes FCCMA members who have made a significant impact by hiring an MIT, helping to provide them with the opportunity and support needed during their career transition.

If you know an FCCMA member who has hired an MIT since June 2025, please email FCCMA staff at FCCMA@flcities.com to submit a nomination.

Let's celebrate those who play a crucial role in supporting our members in transition!

The FCCMA Podcast

Each week, the Florida City and County Management Association releases a podcast featuring a professional in local government. Tune in to discover success stories, leadership insights, innovative local initiatives, and more to keep you informed.

- **#216 Mastering Small Government in Jupiter Inlet Colony**
Heidi Siegel, Town Manager of Jupiter Inlet Colony
- **#215 Leadership Lessons from Harvard's Senior Executive Program**
Michael Pleus, City Manager of DeLand
- **#214 Balancing Space Industry Growth with Community Needs**
Keith Touchberry, City Manager of Cape Canaveral

[Click to Hear the Latest FCCMA Podcasts](#)

Perspectives

Hear local government managers discuss their favorite books for professional development and leisure reading.



Featured Member

Meet Tristan Sommer, Intergovernmental Liaison, Pinellas County

How long have you been an FCCMA member and why did you join?

I submitted my FCCMA membership application on October 30. I wanted to join FCCMA for professional advancement, networking opportunities, and to better learn how city managers and county administrators effectively handle their responsibilities – juggling many abstractions and being able to deliver on many, if not all, operational needs.

Are you an ICMA member? Why did you join, and how long have you been a member?



Yes. I joined ICMA around the same time as FCCMA, late October or early November. I joined ICMA for the same reasons as FCCMA: I wanted to better understand how my peers deliver on their responsibilities, to network with other professionals in government, and learn how to do the best possible job in my current role.

Please describe your areas of formal/advanced education.

I studied classical piano performance and jazz ensemble during my undergraduate studies at the University of California, Santa Barbara. I studied Political Science, writing my master's thesis on political philosophy, at the University of Illinois – Springfield for my graduate studies.

[Read More](#)

Events and Trainings

May 7, 2026
2:00 p.m. to 3:00 p.m.
[FCCMA Coaching Webinar](#)

August 6, 2026
2:00 p.m. to 3:00 p.m.
[FCCMA Coaching Webinar](#)

May 27-30, 2026
[FCCMA Annual Conference](#)
Hilton Orlando

Upcoming Webinars

Save the date for future webinar offerings!

| | |
|-----------------------|--|
| May 7, 2026 | Succession Planning |
| June 11, 2026 | ADA Compliance |
| July 9, 2026 | Rebuilding Trust |
| August 6, 2026 | The Governance Edge: Strategic Insights for Municipal Charter Revisions |

September 3, 2026

Requirements from the State

Jobs

Below is a list of active FCCMA job advertisements accessible on our website. [Click here](#) for details.

ALACHUA COUNTY – Assistant Public Works Director

ALACHUA COUNTY – Automated Services Administrator

ALACHUA COUNTY LIBRARY DISTRICT – Librarian Supervisor

BELLE GLADE – City Manager

CHARLOTTE COUNTY – Utilities Director

FLAGLER COUNTY – County Administrator

HARLINGEN, TX – General Manager

HILLSBOROUGH COUNTY – Oracle Cloud ERP Solutions Architect – Automation & AI

HOMESTEAD – Assistant Director of Procurement & Contracts & A&E & Construction Services

HOMESTEAD – Assistant Director of Solid Waste

HOMESTEAD – Director of Customer Service

INDEPENDENCE, OR – Public Works Director

JACKSONVILLE – Attorney – General Litigation

JACKSONVILLE – Attorney II – Land Use

JACKSONVILLE – Investigator I – Inspector General

JUPITER – Assistant Town Clerk

LAKE WORTH BEACH – City Manager

MARATHON – City Manager

MARION COUNTY – Shelter Veterinarian

MOUNT PLEASANT, TX – Finance Director

NEW PORT RICHEY – Assistant Public Works Director

PALATKA – Interim City Manager

PALM COAST – Deputy City Manager

PORT ARTHUR, TX – Director of Human Resources

SARASOTA COUNTY – Business Systems Analyst

SARASOTA COUNTY – Communications and Marketing Coordinator

SARASOTA COUNTY – Fire Marshal

SARASOTA COUNTY – Human Services Senior Manager

SARASOTA COUNTY – Recreation Facilities Manager II

SARASOTA COUNTY – Recreational Project Manager II

SARASOTA COUNTY – SCFD Logistics and Warehouse Manager (Manager II)

SARASOTA COUNTY – Stormwater Operations Manager

ST. CLOUD – Strategic Initiatives Project Manager

WACO, TX – Assistant Director of Public Works

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