

**FLORIDA CITY AND COUNTY MANAGEMENT ASSOCIATION
BOARD OF DIRECTORS
MINUTES FROM FEBRUARY 25, 2026, MEETING**

President Campbell called the meeting to order at 1:30 p.m. with the following members present:

President, Sarah Campbell, City Manager, Fernandina Beach
President-Elect Terry Atchley, County Manager, Hardee County
Vice President Mike Staffopoulos, City Manager, Jacksonville Beach
Past President Mark Cunningham
District I Director Ed Cook, City Manager, Callaway
District II Director Deric Feacher, City Manager, Daytona Beach
District III Director Michelle del Valle, Assistant City Manager, Winter Park
District IV Director Tracey Stevens, Town Administrator, Haverhill
District VII Director Matthew Spoor, Assistant County Administrator, Pinellas County
District VIII Director John Drury, City Administrator, Tavares
At-Large Director Andrea McCue, City Manager, Greenacres
At-Large Director Mike McNeese, City Manager, Marco Island

Members Excused:

District V Director Ramiro Inguanzo, Deputy Village Manager, Bal Harbour Village
District VI Director Olivia Minschew, City Manager, Wauchula
At-Large Director Howard Tipton, Town Manager, Longboat Key

Others in attendance:

Casey Cook, Executive Director, FCCMA
Carol Russell, Affiliate Services Coordinator Supervisor, FCCMA
Cindy Ryan, Affiliate Services Coordinator, FCCMA
Melanie Howe, Meetings Manager, FLC
Dani Dahlberg, Corporate Consultant, Message Matters, Inc.
Chris Holley, Director of Member Services and Training, Florida League of Cities
Pam Brangaccio, Southeast Regional Director, ICMA
Mike Land, President, ICMA
Ken Parker, Senior Advisor Coordinator
Micah Maxwell, Chair, FCCMA Ethics Committee

The first item of business was consideration of the Consent Agenda. Accordingly,

A motion was made by Mr. Spoor and seconded by Mr. Ed Cook to approve the items on the Consent Agenda, which was to approve the minutes from November 14, 2025, to approve the 2027/2029 Winter Institute proposal, and to approve the future conference proposals. The motion passed without opposition.

The next item of business was the FY 2025 End of Year Financials, which were included in the agenda book for the Board's review.

The next item of business was the investment report, which was included in the agenda book for the Board's review.

The next item of business was to approve revisions to the FCCMA bylaws, approve revisions to the Ethics Policy, and to approve Rules of Procedure for Enforcement of violations of the Code of Ethics. Accordingly,

A motion was made by Mr. Spoor and seconded by Ms. McCue to approve revisions to the FCCMA Bylaws, approve revisions to the Ethics Policy, and to approve Rules of Procedure for Enforcement for violations of the Code of Ethics as prepared and presented. The motion passed without opposition.

The next item of business was a report on individuals who have not paid their annual dues, which was included in the agenda book.

The next item of business was an update on the 2026 Elections, which was included in the agenda book.

The next item of business was a discussion on the Board's recommendations for the If You Care You Do! Award, which was included in the agenda book.

The next item of business was an evaluation of two Senior Advisors: George Forbes and Terry Stewart, which was included in the agenda book. Accordingly,

A motion was made by Mr. Cunningham and seconded by Ms. Stevens to approve of the appointment of George Forbes as Senior Advisor for an additional three-year term and to approve of the appointment of Terry Stewart as a Senior Advisor for a three-year term. The motion passed without opposition.

The next item of business was a recommendation to approve two new Senior Advisors. Accordingly,

A motion was made by Mr. Feacher and seconded by Mr. Spoor to approve Randy Reid and Ed Lavalley as Senior Advisors. The motion passed without opposition.

The next item of business was the Senior Advisor reports, which were included in the agenda book. Accordingly,

A motion was made by Mr. Cunningham and seconded by Ms. McCue to approve the senior advisors' reports. The motion passed without opposition.

The next item of business was a report from Message Matters, Inc., which was included in the agenda book.

The next item of business was a report from the Florida League of Cities, which was included in the agenda book.

The next item of business was a report from ICMA, which was included in the agenda book.

The next item of business was a report from the Awards and Scholarships Committee, which was included in the agenda book. Accordingly,

A motion was made by Mr. Spoor and seconded by Mr. Cunningham to accept the Committee recommendation for the Richard (Dick) Simmons Lifetime Achievement Award. The motion passed without opposition.

A motion was made by Mr. Spoor and seconded by Mr. Feacher that the Board support the submission of Ken Parker for the ICMA Distinguished Service Award. The motion passed without opposition.

A motion was made by Ms. McCue and seconded by Mr. McNees to approve the award of one of the Emerging Leaders Scholarship to Amanda Huber, City Manager of Bronson. The motion passed without opposition.

The next item of business was a report from the Communications Committee, which was included in the agenda book.

A motion was made by Mr. McNees and seconded by Ms. del Valle to approve the creation of an Instagram account and discontinue participation on X as outlined in the recommendation of the Communications Committee. The motion passed without opposition.

The next item of business was a report from the Conference Planning Committee, which was included in the agenda book.

The next item of business was a report from the Investment Committee, which was included in the agenda book.

The next item of business was a report from the Membership Committee, which was included in the agenda book.

The next item of business was a report from the Next Gen Task Force, which was included in the agenda book.

The next item of business was a report from the Professional Development Committee, which was included in the agenda book.

The next item of business was a report from the Winter Institute Committee, which was included in the agenda book.

There being no further business, the meeting adjourned at 2:40 p.m.

Respectfully submitted,

A handwritten signature in black ink that reads "Casey Cook". The signature is written in a cursive, slightly stylized font.

Casey Cook
Executive Director

I hereby certify that these minutes were approved at an official meeting held on:

Signature/Title: Smally Gidull, President

Date: 4/28/2026