Fall Symposium	**Leadership Under Pressure: Principled Decision-Making**
When	**Thursday, December 10, 2026 – 1:00 PM – 5:00 PM**
Zoom Meeting	**Virtual with Breakout Rooms**

Join us for the 2026 FCCMA virtual Fall Symposium, Leadership Under Pressure: Principled Decision-Making, as we explore the complex challenges facing today's local government leaders and the critical role of principled decision-making in navigating competing priorities, political pressures, and public expectations.

Through a series of expert-led discussions, case studies, and interactive panels, the fall symposium will dive into the complexities of Balancing Transparency with Ethical Responsibility; Making Ethical Decisions in Politically Charged Environments; and Rethinking Revenue: Creative Strategies for Community Priorities.

Symposium Agenda

Time	Activity	Comments
1:00 – 1:10 PM	**Symposium Welcome**	**Mike Staffopoulos, FCCMA President** **Facilitator: Randy Mora**
1:10 – 2:20 PM	**Balancing Transparency with Ethical Responsibility**	**Speakers: Dr. John Daly, Associate Professor, University of South Florida** **Lisa Hendrickson, City Manager, City of Brooksville**
2:20 – 2:30 PM	**Break**	
2:30 – 3:10 PM	**Making Ethical Decisions in Politically Charged Environments**	**Panel: Frank Babinec, Former City Manager and Former Fire Chief, City of Coral Springs;** **Jorge Gonzalez, Village Manager, Village of Bal Harbour; Sheila Rose, City Manager, City of Coconut Creek**
3:10 – 3:25 PM	**Breakout Session**	
3:25 – 3:40 PM	**Group Report Back**	
3:40 – 3:50 PM	**Break**	
3:50 – 4:40 PM	**Rethinking Revenue: Creative Strategies for Community Priorities**	**Speakers: Bill Beasley, County Manager, Polk County; Mike Steigerwald, City Manager, City of Kissimmee; Eric Williams, City Manager, City of Inverness**
4:40 – 5:00 PM	**Symposium Wrap-up**	**Facilitator: Randy Mora** **Mike Staffopoulos, FCCMA President**